

**NAMIC's Executive Leadership Development Program**  
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**Troy Achong (Troy)**  
SVP, Technology Strategy and Operations  
Paramount Global - Los Angeles, CA

As the SVP of Technology Strategy & Operations at Paramount Global, Troy Achong collaborates closely with the CTO to plan and execute transformative technology initiatives. She is a key member of the Technology senior leadership team, playing a pivotal role in both near-term and long-range planning, strategy alignment, and communicating the technology vision. Troy translates strategy into actionable initiatives, supports project execution, and articulates their benefits to the organization.

Troy's team is comprised of the Project Management and Transformation Office, Technology Resilience and Business Continuity, Technology Vendor and Asset Management, and The Office of the CTO. This team plays a pivotal role in driving global Technology Objectives and Key Results (OKRs), data-driven decision-making, and the oversight of major partnerships with internal stakeholders and external vendors for the organization.

Prior to joining Paramount Global, Troy gained extensive experience in organizational management planning and technology-focused project execution with Fox Corporation and 21st Century Fox. She has also held various senior leadership roles at Oakwood Worldwide and ING Advisors Network.

Troy holds an MBA from the USC Marshall School of Business and an M.S. in Instructional Technology from the New York Institute of Technology-Old Westbury. Her educational background and professional history contribute to her success in the Technology and Management realms.

Based in California, Troy is a founding member of Chief LA, the esteemed private network of senior women leaders dedicated to connecting and supporting rising executive female talent. She is heavily involved in additional organizations and programs that strive to develop young talent.

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**W. Anthony Caine (Anthony)**  
Senior Director, Inbound Sales  
Comcast - Lancaster, PA

Mr. Caine is the Senior Director of Inbound Sales for Comcast's Northeast Division, serving over 8 million customers. In his current capacity, he is responsible for devising and implementing sales strategies and operations for subscribers and revenue growth. Leading a team of leaders, Mr. Caine's team plays a pivotal role in fostering subscriber relationships, achieving organizational objectives, and driving revenue through a range of initiatives targeted to deliver an extraordinary customer experience.

With over ten years of experience, he is a dynamic and experienced leader who maximizes employee performance through strategic coaching, data analysis, and process optimization. Mr. Caine is committed to embodying servant leadership and creating an inspired and engaged culture prioritizing internal and external customer satisfaction. Mr. Caine continues to focus on self-development to be the best version of himself and has obtained multiple professional certifications from institutions such as the University of Pennsylvania, Duke University, and Stanford University.

Outside of work, Mr. Caine is an avid Lakers and Eagles fan, traveler, and volunteer basketball coach. He also enjoys spending time with his wife and daughter as they enthusiastically await the birth of their son.

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**Khary Y. Campbell (Khary)**  
Vice President: Consumer Research & Insights  
Comcast NBCU - Philadelphia, PA

Khary currently leads the Research function serving as the Vice President of Consumer Research & Insights at Comcast. Khary's team ensures the business can make decisions grounded in consumer truth, needs and context. As a member of the broader executive team for Enterprise Business Intelligence, he plays a critical role in helping set the strategic vision and paths for executional excellence, growing stakeholder relationships, and developing the career growth of others.

Prior to joining Comcast, Khary has served in a series of leadership roles at globally renowned companies such as L'Oréal (Assistant Vice President of Research & Innovation), General Mills (Head of Insights) and as the Co-Founder of multi-media company Scheme Magazine which he and his partner successfully exited after 3 years of operation. With a passion for DE&I and community, Khary has served in several leadership roles for community & association boards as well as corporate ERG programs.

Khary is a servant leader who believes a growth mindset allows for quick yet well-informed decisions that deliver both results and future opportunities. As a global leader with ex-pat experience, his teams have delivered best in category innovations, results & growth globally. Never satisfied with good enough, Khary continues to invest in his abilities as a communicator, team builder, negotiator, and strategic thinker.

Khary is driven by a desire to connect the dots of consumers, business strategy, innovation and executional excellence to help his teams and businesses deliver to the best of their abilities.

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**Stephanie Gayden (Stephanie)**  
VP & Sr. Counsel  
Warner Bros Discovery - New York,  
NY

Ms. Gayden is a Vice President and Senior Counsel in the Warner Bros Discovery Privacy Legal team. She is an attorney with a wide range of experience in complex corporate and commercial transactions involving the development, deployment, and distribution of technology across various client populations. She regularly works with clients to launch technology and digital products; structuring outsource offerings; and addressing privacy and data security issues on an operational and strategic level. Ms. Gayden leads a team of 2 lawyers and 1 paralegal across the U.S.

Ms. Gayden is known for her ability to work across various business and risk teams to transform traditional business models and internal service delivery models into modern technology and/or digital platform offerings relying on cloud, data, artificial intelligence, and mobile applications. Stephanie gets positive results by finding and solving the salient issues in these complex scenarios.

Outside of her legal practice, Ms. Gayden serves on the boards of directors for Brooklyn Conservatory of Music and Actionplay. Ms. Gayden has a passion for working with people with disabilities and ensuring that there are more opportunities for adults with different abilities to enter the workforce.

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**Carl E. Jones Jr (Carl)**  
Vice President  
Comcast - Chicago, IL

Carl Jones Jr. is Vice President of External and Government Affairs for Comcast's Greater Chicago Region, which spans Illinois, Northern Indiana and Southwest Michigan. Jones leads the region's Community Impact team, which is responsible for community investment activities, including the company's extensive digital equity initiatives, and its Government Relations team, which is responsible for all franchising activity, compliance and government and third-party relations.

Prior to his current position, Jones served in several corporate roles for Comcast in Philadelphia, including Executive Director of Policy and Strategic Priorities; Senior Director of Workforce Diversity, Equity and Inclusion; and Senior Director of Government and Regulatory Affairs for the company's Freedom Region, which spans Philadelphia and the surrounding area. Before joining Comcast, Jones led the Office of Environmental Justice within the Commonwealth of Pennsylvania's Department of Environmental Protection. And before that, he was in private practice and also served as an adjunct faculty member at the University of Pennsylvania School of Law.

Jones received his A.B. in History and an A.B. in Africana Studies & Research with honors from Cornell University in Ithaca, NY; his Juris Doctorate from The University of Georgia School of Law in Athens, GA; and his LL.M. in Advocacy from Temple University in Philadelphia. In 2022 he was named to the Cable Fax Diversity List/ Inaugural LGBTQ+ List and he has been recognized by the Lawyers of Color's Top Lobbyists & Influencers List in the country.

Carl is passionate about his family, his community, and his faith. He is a connector, strategist, and narrative builder who wants to continue to transform the idea of who and how you can be successful in the government/external affairs realm.

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**Ariel Joseph (Ariel)**  
Vice President, Current Programs  
CBS Entertainment - Los Angeles, CA

Ariel Joseph is a Vice President of Current Programs at CBS, where she manages five multi-million dollar shows for both the network, studio, and streaming/cable department. She's had the pleasure of working on numerous dramas, comedies, dramadies and animated series including THE EQUALIZER, GHOSTS, SO HELP ME TODD, THE NEIGHBORHOOD, EVERYBODY STILL HATES CHRIS, NANCY DREW and NCIS: NEW ORLEANS. In her role, she works closely with internal and external partners, and with the creative talent to help deliver a show that is on time, on budget, and in the best creative shape it can be. She continues to strive for representation in front of and behind the camera, and is consistently looking for diverse voices to bring into the CBS family.

Further, Ms. Joseph is a board member of the CBS Studios Culture & Inclusion Council. The organization's goals are to attract and retain employees of color, and to ensure employees still feel valued at the studio despite being it part of a larger parent company.

Ms. Joseph graduated from UC Berkeley with a Business degree and has completed the Women in Cable Telecommunications (WICT) Rising Leaders Program, as well as the Colour Entertainment Advance Leadership Program. She is also an alum of the Emma L. Bowen Foundation, a program designed for minorities interested in media.

Ms. Joseph is a native Los Angeleno and enjoys a variety of crafty hobbies. She loves to cook and bake, refurbish furniture, quilt, and garden. She also loves to curl up with her dogs while reading sci-fi and fantasy novels. She recently went to Medellin, Colombia and is hoping to go to Japan in two years.

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**Shahrukh Khan (Shahrukh)**  
Sr. Director Construction  
Comcast - Arden Hills, MN

Khan is the Senior Director of Construction at Comcast. In his current role, he leads the construction organization for the Midwest region with operations in MN, WI, KS, and MO. He serves as a critical member of the region leadership team to devise and implement the short term and long-term growth strategy for the region.

Before joining Comcast, Khan served in various leadership roles at CenturyLink and Black & Veatch. He held key leadership positions in several departments including Engineering, Construction, Technical Operations, Process Management, and Project Management.

Khan completed his Bachelor of Electrical Engineering degree from Idaho State University in 1995. He later went on to pursue his Master of Business Administration from the Daniels College of Business at the University of Denver. He completed his MBA in 2000.

Khan is a results oriented, and people focused leader with 26 years of experience in the communications industry. His focus on people enables him to build and develop high performing teams capable of producing best in class results while cultivating a culture of professional growth and personal development. His keen business acumen allows him to understand and analyze complex business problems and work on finding sustainable solutions.

Khan's enthusiasm for building and sustaining long term professional relationships has proven to be one of the key ingredients in achieving high levels of performance for his team and those around them.



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**Amy H. Kim (Amy)**  
Senior Director of Marketing  
Spectrum Enterprise - Stamford, CT

Amy Kim is the Sr. Director of Marketing for Spectrum Enterprise, where she is a critical member of the marketing leadership team, leading demand generation and driving value for the organization and its B2B clients. With 30+ years of experience in marketing, she helps organizations meet and exceed sales targets, oversees key initiatives and develops high performing teams.

Amy has held various leadership roles across marketing and sales enablement functions and disciplines. As a dedicated marketing strategist, she thrives on continuously innovating and being a change agent, driving positive outcomes and motivating others to deliver results. Amy is also consistently recognized as a top performer, collaborative partner, and strong communicator.

Amy is a multi-year mentor in the Spectrum Women and Spectrum Multi-Cultural Business Resource Groups – she values the opportunities to learn and help others develop in their careers. She was also a Women In Cable Telecommunications (WICT) “Women to Watch” – an esteemed honor in the industry and received the Cable & Telecommunication Association for Marketing (CTAM) TAMI Award for her work in bridging lead generation across multi-service operators.

Amy attended the University of Colorado for her undergraduate and MBA degrees. She continues her development through high-caliber organizations such as NAMIC, WICT, and other associations that support women and people of color.

She has a passion for the youth and serves as a Children’s Ministry teacher and volunteers with her daughter through a local community organization called Students and Athletes Serving Others (SASO). Amy enjoys traveling and exploring new places and lives in Connecticut with her husband, two children, mother and a sweet goldendoodle name Nola.



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**Jane Kim (Jane)**  
Vice President, Content Distribution  
The Walt Disney Company - Burbank, CA

Ms. Kim is the Vice President of Content Distribution at The Walt Disney Company, supporting a multi-billion dollar business that licenses and distributes film and television content across platforms and clients. She leads a team that oversees content distribution strategy & sales, rights management, and business affairs.

Most recently, Ms. Kim was at Warner Bros leading business development and digital content licensing. Prior to that, Ms. Kim was at Netflix to launch and grow their streaming service.

Ms. Kim is an accomplished professional with 20+ years of experience in driving strategic growth in the media industry. She has a proven record of identifying opportunities at the intersection of new media, strategy, and technology. As a dynamic and action-oriented leader, Ms. Kim is dedicated to driving innovation and fostering a diverse and inclusive workplace.

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**Kari Kim (Kari)**  
Vice President, Animation Development  
Paramount/Nickelodeon - Burbank, CA

Kari Kim serves as Vice President, Animation Development for Nickelodeon, based in Nickelodeon's Burbank, Calif. headquarters. Kim oversees the development department for Nick's 6-11 audience and is responsible for all aspects of series development from concept to pilot, including all creative and production. In her tenure, she has overseen the Intergalactic Shorts Program, multiples series greenlights such as Zokie of Planet Ruby and Rock Paper Scissors, and Avatar Studios series development. She is currently the head of animation culture supporting the culture and DEI events at the Nickelodeon Animation Studio.

Prior to her tenure at Nickelodeon, Kim was a development executive at King Features Syndicate where she developed and produced content for many of the company's properties, including CUPHEAD and Popeye. Kim also worked as a development executive at pocket.watch, as the Vice President of Program Development at HLN, and was a founding member of the venture capital-funded production company Worldwide Biggies.

Throughout her almost 20 years of experience, she has held roles and produced content at Nickelodeon, Spike TV, and Saturday Night Live. Kim also co-produced documentaries including the Oscar-nominated documentary War Dance and the Oscar-winning short Innocente.

Kim resides in Los Angeles with her family, but in her heart she'll always be a Midwest kid from the suburbs of Detroit.

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**Rohan Kumar (Rohan)**  
Group Vice President  
Charter Communications - Stamford, CT

Rohan is the Group Vice President, Digital Marketing & Media for Charter Communications. He joined the company in 2014, and oversees digital marketing, sales, and media activities across residential, mobile and SMB. His purview includes digital media, offline media, sponsorships, digital analytics, digital partnerships, front-end delivery, product, QA and online ordering. Rohan has served on the grant committee for the Spectrum Digital Education initiative, helping bridge the digital divide in our communities since its inception in 2017.

Rohan was previously the Senior Vice President, Strategic Partnerships/Media for TruEffect, served as the Principal for Momentum Mechanics, and was the Chief Marketing Officer for HDVMS – Adshuffle. Rohan received a Bachelor of Science degree from Texas Tech University and attended the Cable Executive Management Program at Harvard Business School. Rohan was the recipient of prestigious NAMIC Next Generation Leader award in 2020.

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**Alan Lau (Alan)**  
Senior Director, Principal Counsel  
ESPN, Inc. - Bristol, CT

Alan Lau is Principal Counsel, Senior Director at ESPN, Inc. He manages all facets of content acquisition, including structuring, negotiating, and drafting agreements related to major sports rights and content distribution. Alan also provides strategic legal counsel and guidance related to intellectual property and business-related matters. Previously, Alan was an associate at Covington & Burling LLP as an associate focusing on intellectual property matters. Prior to law school, Alan was a technology strategy consultant with IBM advising commercial clients on various enterprise level technology issues. Alan earned his J.D. from The George Washington University Law School and his B.S. in System Engineering from the University of Virginia. He enjoys playing golf and softball, and coaching his two young sons in various sports.

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**Jessica Lee (Jessica)**  
Vice President, Business & Legal Affairs  
Paramount Global - New York, NY

Jessica Lee is Vice President, Business & Legal Affairs, in Paramount's U.S. Networks Distribution (USND) unit. She provides legal counsel to the USND business team in connection with the distribution of Paramount's broadcast stations, cable and premium networks, and direct-to-consumer streaming services, and works with members of the USND business unit in the negotiation and drafting of distribution agreements across a wide variety of platforms.

Prior to joining Paramount, Jessica was an associate at Covington & Burling LLP (Covington) and O'Melveny & Myers LLP (O'Melveny). At Covington, Jessica represented leading media and entertainment groups, sports leagues and other content providers with respect to content licensing and distribution agreements, media rights agreements and media-related aspects of corporate transactions. Jessica's practice also included analysis of most favored nations provisions and interpretation and guidance in connection with distribution-related disputes and litigation.

While at O'Melveny, Jessica advised technology, airline and media companies in connection with U.S. and cross-border M&A and other corporate transactions, as well as negotiated technology, intellectual property and commercial agreements on behalf of her clients.

Jessica received a B.A. in Public Policy from Stanford University and a J.D. from Columbia Law School. She currently resides in Los Angeles and enjoys traveling, spending time with family and the Lakers.

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**Leron Lee (Leron)**  
Senior Director  
Comcast - Houston, TX

Mr. Lee is the Sr. Director of Construction for the Texas Region. An innovative operations leader with over 20 years of experience, Leron brings commitment to strategic execution and cultivating a culture of trust and effective communication. Leron and his team are responsible for directing all Construction activities in support of New Plant Construction, Rebuilding and Existing Plant Upgrades, Design, Construction, Fiber Construction, Planned and Emergency Restoration, Utility Relations, and Project Management.

Previously, Mr. Lee served as the Residential Director of Sales in the Washington Region. He began his career with Comcast Headquarters in July 2012 as a Regional Retail Manager covering WA, OR, UT, CO, and MN. In 2015, Mr. Lee joined the Washington Region as a New Development Account Executive, then he worked for the Project Management Office as a Project Manager focusing on the proactive build out of plant in commercial areas to support our extensive growth initiatives, followed by being the Washington Region Construction Manager for Commercial Business. Additionally, Mr. Lee served on the West Division DE&I Council as 2nd Chair.

Prior to Comcast, Mr. Lee held various leadership roles in organizations such as Clearwire, ENS, Ricoh USA, and served nine years active duty in the U.S. Army earning the rank of Staff Sergeant E-6.



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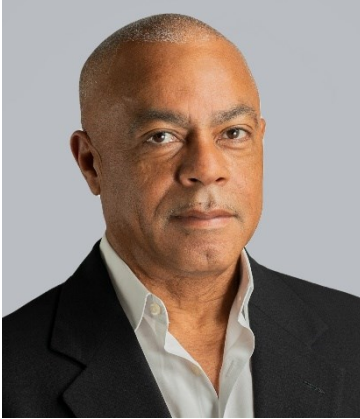


**Zoraida Luciano-Barnett (Zoraida)**  
VP, Market Intelligence  
Charter Communications - New York,  
NY

Mrs. Luciano-Barnett is VP, Market Intelligence at Charter Communications. She leads Market Intelligence teams for Charter's East Division, and the process by which, competitive intelligence and insights are managed, developed, documented and reported. Along with her team, she is tasked with maximizing the company's competitive performance and market share for both the residential business and the small-to-medium sized businesses (SMB) segment.

Mrs. Luciano-Barnett is a results driven leader with 25+ years of hands-on experience in market intelligence, marketing strategy and communications.

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**Lester Mahon (Lester)**  
Area Vice President  
Charter - New York, NY

Lester Mahon is the Area Vice President of Northern Manhattan for Charter Communications. As AVP of Northern Manhattan Lester heads the Field Operations, Plant and Construction teams. While at Charter Lester has been Director of Operations in all the NYC management areas. During his 30 years in the industry, he has hands on experience as a field, plant, construction, and fiber Technician. Lester has successfully leveraged his knowledge of field activities to earn the respect and trust of the men and women that build and maintain the network. During his career Lester has worked in both rural and urban environments and has been able to develop successful strategies to increase productivity, and quality while increasing moral. Over the years Lester has built trust-based relationships with hundreds of Technicians and has earned a reputation as a truth teller that will always do what's best for the people he leads and the customers he serves.

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**Farshid Maleki (Farshid)**  
AVP, Contact Center Sales  
Cox Communication - Phoenix, AZ

Mr. Maleki is the AVP of Residential Sales for Inbound Contact Centers at Cox Communications. He serves as a critical member of the executive team to execute and implement strategic vision that focus on deliverables, subscriber and revenue growth, exceptional customer experiences and satisfaction, while fostering a culture of change leadership and accountability.

Previously, Mr. Maleki served as the Retail Sales and Operations Director for Cox Communications. Leading the West Territory inclusive of 30 Retail locations in California, Nevada, and Arizona. He has spent 19 years at Cox Communications in many leadership capacities.

Mr. Maleki is an inspiration leader with a strong track record of results, developing high-performing teams and culture, while playing a key influential role with execution and strategic planning to help drive key initiatives. With 17 years of leadership experience, Farshid has consistently invested in people. He has elevated talent in his organization to key Director roles, and shaped talent as emerging high potentials for executive consideration.

A key success factor of Mr. Maleki is his agility and willingness to lead change. He has demonstrated impactful change leadership capabilities over many years, contributing to successful product launches, sales evolution and growth, front leading pandemic support and solutions.

Mr. Maleki is an engaged leader with a system of success centering on performance excellence, investment in people, and championing change.

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**Nadiah Malik (Nadiah)**  
Sr. Director  
Comcast - Philadelphia, PA

Ms. Malik holds the position of Senior Director of Sales and Customer Care Tools Deployment at Comcast. In her current capacity, Nadiah collaborates with the Strategy, Product, and Technology teams to implement tools for front-line employees, with a key focus on enhancing both employee and customer experiences while also tracking engagement and adoption metrics. Within this role, Nadiah maintains close collaboration with diverse cross-functional teams at Comcast's headquarters, as well as with Division, Regional, and Channel stakeholders nationwide.

Previously, Ms. Malik held the position of Head of Sales Operations at Vodafone Global Enterprises. During her tenure, she was responsible for setting up a sales support structure for Vodafone's Enterprise division in the United States. This involved developing a comprehensive support framework for pipeline management, compensation planning, annual goal setting, and establishing a front-line training program. For her achievements in this role, Ms. Malik was honored as a 'Top 100 Sales Leader and Operations Executive' by Britain's Hot Topics Magazine in 2016.

Ms. Malik is a dynamic and results-focused professional with over two decades of experience driving organizations towards profitability and measurable success. She possesses a proven track record in building cross-functional alliances that yield outstanding outcomes. A nimble global strategist and an outstanding communicator skilled in negotiation, problem-solving, and understanding client/member requirements. Ms. Malik has consistently showcased her capability to optimize business operations, fostering growth, efficiency, and bottom-line profitability.

Ms. Malik is deeply dedicated to uniting ideas, experiences, narratives, endeavors, and individuals to attain high levels of performance.

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**Carlos F. Martinez (Carlos)**  
SVP Global Fulfillment Operations  
Paramount Global - New York, NY

Carlos F Martinez is the Senior Vice President of global Fulfillment Operations at Paramount Global. In his role he oversees teams around the world that distribute Paramount content across all internal and external platforms including SVOD services like Paramount Plus and BET Plus. He is a dynamic and accomplished professional with significant experience and success in operational organization, strategy development, risk management, negotiation, and cost control. Expertly identifies areas for technical improvement and implements systems and processes to amplify productivity.

Carlos joined Paramount 23 years ago as a Production Intern and moving up the ranks as the nonlinear platforms started to become the new norm. Throughout his career, Carlos has been known for developing strong and diverse teams across the world with a deep focus on excellence and customer service. During his journey while working at Paramount, Carlos has been instrumental during complex transitions such as the move from physical media to digital, the replacement of standard definition sources to higher quality formats like HD and UHD as well as the current transformation of workflows from On Prem facilities to the Cloud.

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**Jill Martinez (Jill)**  
Sr. Dir, Human Resources  
Charter Communications - Spectrum Reach - Cypress,  
CA

Mrs. Jill Martinez is a Sr. Director of Human Resources for Charter Communications – Spectrum Reach. Spectrum Reach, the advertising sales business unit within Charter, provides custom advertising solutions for local, regional and national clients.

Jill and her team of Human Resources professionals provide support to the Sales organization of over 1,600 sales employees as well as assisting with enterprise-wide projects that impact the rest of the Spectrum Reach employees. She partners closely with the Chief Revenue Officer and senior sales leaders to implement and execute Human Resource strategies that enable the sales teams to reach strategic long-term goals.

Jill has been an integral part of developing and implementing key initiatives to increase the level of employee engagement and retention, including the Spectrum Reach Diversity and Inclusion Council, the Mentoring Program, and the Employee Insights Survey.

Previously, Jill has served in various positions within Human Resources for Charter and previously Time Warner Cable spending most of her 20+ year career in the advertising sales industry. She graduated with a Bachelor of Science degree in Business Administration from California State Polytechnic University in Pomona, CA.

Jill is passionate about helping business leaders achieve their goals through their people. She is leadership-focused and team-oriented and continually strives to foster a high-performing culture with her team with a good balance of hard work and fun.

Jill and her husband and two boys are Southern California natives. She is an avid traveler and an equally avid dog-lover with a 2-year old golden retriever named Hazel.



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**Danielle McIntosh (Danielle)**  
Director  
The Walt Disney Company - Burbank, CA

Danielle McIntosh is the Director of Platform Distribution Sales for the Walt Disney Company, where she specializes in negotiating strategic deals that place Disney's extensive content portfolio directly into the hands of consumers. With a dynamic background in the media industry, Danielle has cultivated her expertise through various roles at prominent companies, contributing to her 10+ years of experience in business development and innovative consumer content delivery.

Before joining the Walt Disney Company, Danielle made impactful contributions in key positions within leading media organizations. Her career journey led her to Hulu, where she played a pivotal role in Strategic Partnerships, and to Netflix in Partner Marketing. Earlier in her career, Danielle participated in the Rotational Leadership Program at Comcast NBC Universal, gaining a multifaceted understanding of the media landscape.

Danielle holds a MBA from UCLA Anderson and earned her BBA from Howard University, further solidifying her commitment to excellence in the field.

Passionate about the ever-evolving media landscape, Danielle is not only a dedicated professional but also a mentor and advocate for diversity and inclusion. Her enthusiasm for nurturing talent and fostering inclusivity underscores her commitment to making a positive impact in the media industry.

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**Erin Monroe (Erin)**  
Market Vice President  
Cox - Baton Rouge, LA

Ms. Monroe is the Market Vice President for Cox's Greater Louisiana footprint. In this role, Ms. Monroe oversees daily operations in the company's Baton Rouge and Acadiana service areas, partners closely with local officials, business leaders and the community, and leads Greater Louisiana's 745 employees. Ms. Monroe joined Cox in 2019 as vice president of government and public affairs. Prior to Cox, she held various leadership positions to include special counsel for Governor John Bel Edwards, executive vice president and chief operating officer for the Baton Rouge Area Chamber, executive counsel for Lieutenant Governor Mitchell J. Landrieu and associate executive counsel for Governor Kathleen Babineaux Blanco.

Ms. Monroe has been recognized as a Top Forty Under 40 leader, Baton Rouge Area Volunteer Activist, Woman of Distinction, Influential Woman in Business and Most Powerful and Influential Woman by the National Diversity Council.

Within the community, Ms. Monroe serves on the Center for Planning Excellence Board of Directors, Baton Rouge Area Chamber Board of Directors, Woman's Hospital Foundation Board of Directors and City Year Board of Directors. She is a member of the Junior League of Baton Rouge and The Baton Rouge Chapter of The Links, Incorporated.

A Shreveport, Louisiana native, she received her undergraduate degree from LSU. She also holds a Juris Doctor from the Southern University Law Center, from which she was recognized as a Distinguished Alumni.

Ms. Monroe is an avid traveler who enjoys spending time with her two children, Lauren Elise and Miles Dean.

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**Adam Moyerman (Adam)**  
Director, Measurement and Insights  
Comcast Corporation - Philadelphia,  
PA

Mr. Moyerman is a highly analytical professional with over 10 years of experience driving efficient business growth by harnessing complex data sets into actionable insights. Strong quantitative foundation in analysis techniques, tools, and principles, with the ability to analyze existing data sets and develop predictive models. Proven track record translating insights into a data-driven story for senior leadership audience.

Mr. Moyerman started on this path with an undergraduate degree in Marketing and Finance from Boston University (2008) further enhancing it with an MBA in Management Information Systems from Temple University (2014). Since completing his MBA Mr. Moyerman has done analytics in the financial services and pharmaceutical industries before spending the last 5.5 years at Comcast.

As the Director of Base Insights and Transformation at Comcast Mr. Moyerman leads a team that analyze customer marketing initiatives to derive audience level insights to help further Comcast's personalized and AI/ML marketing. Mr. Moyerman also serves as one of the Professional Development co-leads of an Employee Resource Group at Comcast.

In his spare time Mr. Moyerman runs the Liberty Bell Judo club (martial arts), a sport he has been competing in since he was 7 and has represented the United States at multiple international tournaments as a member of the US National Team.

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**Nicole Pelaez-Dandrea (Nicole)**  
Vice President  
ESPN - Bristol, CT

Nicole Pelaez-Dandrea currently serves as Vice President, Audience Engagement, a division of ESPN's Content organization. Nicole leads the team responsible for the curation of content across all of ESPN's digital experiences including ESPN.com, the ESPN App on mobile and OTT devices and ESPN's Fantasy app. Through this role, she engages colleagues across the organization to prioritize, optimize and evaluate the performance of distributed content -- including the new ESPN+ direct-to-consumer product -- while managing the needs of a diverse group of stakeholders.

Nicole joined ESPN in 2007 to help launch an in-house sports statistics department called Stats & Information (SIG). In SIG, she was responsible for the development and implementation of a suite of products and tools that allowed content teams across ESPN to produce and integrate storylines with base and advanced statistics. She oversaw significant company-wide initiatives that spanned all areas of Content and Technology and worked with multiple departments and numerous vendors. Products ranged from interactive and virtual graphic executions to a variety of web media and mobile applications.

Nicole earned a Bachelor's degree in Business Administration from the University of Florida in 2000. She entered the industry in 1997 working on the sports desk of the Gainesville Sun. Over the course of her career, Nicole has amassed more than 25 years of leadership experience in various industries. She has held a board position with the WICT New England Chapter since 2012 and was WICT New England's 2013 Woman to Watch.

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**Wayne Sangster (Wayne)**  
Executive Director, Content Acquisition (Finance)  
Comcast - Philadelphia, PA

Mr. Sangster is a seasoned finance and accounting professional, currently serving as Executive Director of Content Acquisition at Comcast. With over 15 years of dedicated service to the company, he has continually demonstrated his expertise and leadership abilities, earning him a reputation as a trusted professional within the organization. In his current role, he analyzes and maintains an annual budget covering more than \$13 billion.

Mr. Sangster's journey at Comcast began as a Senior Accountant in the Controllers Group, where he showcased his exceptional financial acumen and attention to detail. Through relentless dedication and a commitment to his career, he consistently advanced through the ranks, assuming increasingly influential roles within the company.

Before his tenure at Comcast, he honed his accounting and financial skills during his time at Ernst & Young, where he served as a Senior Auditor. This experience as well as him obtaining his CPA License, provided him with a strong foundation in auditing and financial analysis, which he later leveraged to excel in his roles at Comcast. Throughout his professional career, he participated in many programs such as the Urban League Leadership Forum, Comcast Affinity Group Mentorship Pilot Program, and was a speaker at many local schools for Career Day.

Mr. Sangster graduated from Villanova University in 2005 with a Bachelor of Science in Accounting, a Bachelor of Science in Business Administration (Finance), and a Minor in Entrepreneurship. This diverse educational foundation has allowed him to approach financial challenges with a unique blend of analytical rigor and innovative thinking.

Beyond his professional achievements, he has a passion for real estate. This demonstrates his multifaceted approach to finance and investment, as he seeks opportunities beyond the corporate world to expand his expertise.

Mr. Sangster was born in Montego Bay, Jamaica. He immigrated to the United States in 1993 to the Philadelphia Area, where he resided for over 25 years. He currently lives in Atlanta, Georgia.

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**Jan Marie Serrato (Jan)**  
VP, Field Publicity & Targeted Marketing  
Paramount Pictures - Los Angeles, CA

Jan is the Vice President of Field Publicity and Targeted Marketing at Paramount Pictures. In her role, she is responsible for regional and genre marketing strategy, spearheading logistics associated with publicity and promotional activities in support of all theatrical releases. Jan is a results-driven professional with a diverse scope of skills & experience, and a proven track record of being a positive change-agent.

For the past two decades, Jan has been a valued and trusted leader of Field Publicity & Promotions at several movie studios including: Sony Pictures; Relativity Media; Broad Green Pictures; and Focus Features. Jan has been a pivotal player in the success of not only the movie campaigns, but also in the success of the team members she has mentored and managed. Her favorite campaigns include, but are not limited to: Pineapple Express, Step Brothers, Limitless, Top Gun: Maverick and Teenage Mutant Ninja Turtles: Mutant Mayhem.

Jan was born and raised in Los Angeles and has earned her Bachelor of Science degree in Psychology & Social Behavior at the University of California, Irvine. She currently resides in the greater Los Angeles area where she lives with her partner, daughter and feisty rescue Chihuahua.



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**Prasad Ramanahally Siddalinga (Prasad Ramanahally)**  
Senior Director, Research and Development  
Comcast Cable Communications LLC - Philadelphia, PA

Prasad is an accomplished technology leader with a consistent record of driving complex initiatives and delivering innovative products. Leveraging his technical expertise and passion for innovation, Prasad has spearheaded the development of transformative wireless solutions throughout his career.

At Comcast, Prasad was instrumental in building the company's device engineering capabilities from scratch. He led large cross-functional teams to enable massive customer growth and seamless adoption of new technologies, operational efficiency programs and incubating large and complex new initiatives. Prasad has forged win-win partnerships across the wireless ecosystem, leading to generate new revenue streams for Comcast and influencing wireless industry roadmaps aligned with Comcast. Prior to Comcast, Prasad worked across consumer device and wireless industry developing personal devices that transformed everyday experiences.

Prasad is passionate about transforming ideas into meaningful experiences and is an active volunteer in various organizations during his free time.

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**Apsara Sivamurthy (Apsara)**  
AVP, End User Technologies & Experience  
Paramount - New York, NY

Apsara Sivamurthy is a seasoned executive with +25 years of experience in leading large-scale digital and technology projects. She currently serves as the Vice President of End User Technology and Experience at Paramount, where she focuses on delivering engaging, simple, and intuitive experiences to boost employee productivity, transformation, and engagement at an enterprise scale.

Prior to joining Paramount, Apsara spent 24 years at NBCUniversal, where her career spanned across numerous businesses focusing on product management, program management, operations, broadcast, streaming, digital, employee experiences and collaboration tools.

Apsara has a proven history of managing cross-functional teams, building a strong team culture, delivering enterprise programs/products, and driving global transformation. She is a big supporter and mentor in Women in Technology and is enthusiastic about driving innovation and delivering results. In her personal life, Apsara is an abstract artist, a fan of superhero movies, and an avid video game player.

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**Joann Taylor (Joann)**  
Sr. Director Human Resources  
Comcast - Baltimore, MD

Joann Taylor is the Senior Director of Finance and Accounting for Comcast serving the DC, MD, and Virginia areas. She serves as a collaborative, influential and motivational leader with a deep understanding of employee and customer relationships. In her 16 years at Comcast, she's held a variety of roles include Customer Care, Finance, Talent Operations and Human Resources making her a versatile leader and strategic thought partner.

Previously at Comcast, Joann was the Senior Director of Human Resources overseeing data, analytics, and strategic partnerships. In this role, she led HR processes and served as a partner to Compensation, Talent Acquisition and the business. Joann also served as Director of Talent Operations, where she led her team in analyzing data patterns and ensuring compliance with FCC regulations. As a Senior Manager of the Finance team, Joann oversaw the budgeting, forecasting and expenses for the Care, Retail and Sales & Marketing organizations.

Ms. Taylor is a seasoned professional with many years of experience dedicated to driving organizations toward profitability and sustainable achievements. Ms. Taylor is passionate about developing employees, elevating the employee experience, while delivering on the company's growth and profits. She earned her MBA from the University of Arizona.

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Cristian Vyhmeister  
Vice President, Technology Standards | Build & Cloud  
Charter Communications

Mr. Vyhmeister, Vice President of Technology Standards at Charter Communications, brings over two decades of expertise in technological innovation and strategic management to the forefront. A graduate in Industrial Engineering - IT from Universidad Catolica de Chile, he has decisively shaped technological pathways, notably leading the architecture and development of both internal and customer-facing solutions. Through these practices, he has standardized software development with a team of 80+ professionals.

Mr. Vyhmeister's dedication to continuous growth, learning, and leadership excellence remains steadfast, skillfully navigating the crossroads of technical implementations and strategic foresight.

Mr. Vyhmeister is passionate about efficiency, time-to-market, and quality, consistently focusing on accelerating delivery and automating quality.

- 2022 – Present - Vice President II, Technology Standards, Charter Communications
- 2020 - 2022 - Vice President, Digital Platforms Agency, Charter Communications
- 2016 - 2020 - Sr. Director of Quality, Integration and Support, Charter Communications
- 2015 - 2016 - Director of Integration Architecture, Charter Communications
- 2013 - 2015 - Senior Consultant, Slalom
- 2010 – 2013 - Developer Advisor, WellPoint
- 2008 - 2010 - Developer Sr, WellPoint
- 2007 - Software Architect, Semillas Tuniche Project with Dictuc, Chile
- 2005– 2007 - Developer Evangelist for Corporations, Microsoft Chile
- 2004– 2005 - IT Consultant, Zarzar & CIA Ltda.
- 2001– 2003 - IT Consultant, Fresenius Kabi Chile
- 2000 - Internship, Mekano S.A.
- 1996 - 2003 - Industrial Engineering - IT, Universidad Catolica de Chile

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**Terese Walker Stewart (Terese)**  
Executive Director, Strategy and Operations  
Comcast - Atlanta, GA

Mrs. Terese Walker Stewart is the Executive Director of Customer Experience Strategy & Operations for Comcast Cable. She serves as a critical member of the Vendor Management organization where she leads a global network of over 4,000 business partner resources in eleven locations across six countries throughout APAC, EMEA, LAD, and NA regions.

A 23-year industry veteran, Terese has held many positions during her career journey with Comcast. From Call Center Leadership to Business Operations, Business Operations to Learning & Development, Learning & Development to Human Resources, Human Resources to Operations Management, Operations Management to Vendor Management, she has spearheaded high impact results in multiple business units including Customer Service, Technical Operations, Sales & Marketing, and Product Management.

Along with a proven track record of orchestrating strategies to propel the business forward, Terese is guided by a relentless pursuit of developing others. Fostering environments where individuals are inspired to ignite innovation to create groundbreaking solutions is a pillar of her professional purpose. Terese studied Mass Communications at Morgan State University and Human Resources Administration at the University of Maryland Global Campus. She has earned two Human Resources certifications, PHR and SHRM-CP, and is certified in Change Management by Prosci.

Passionate about Diversity, Equity, Inclusion, and Belonging, Terese is an active contributor to the Comcast Black Employee Network and the Comcast Women's Network. She also led the inaugural cohort of Comcast Central Division's DE&I Experience group.

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**Biographical Information**



**Janell Wise (Janell)**  
Vice President & Assistant General Counsel  
Paramount Global - New York, NY

Janell Wise currently serves as Vice President & Assistant General Counsel, CBS News and Stations, a division of Paramount Global, where she supports the division in a variety of matters, including structuring, negotiating, and drafting agreements in support of both the internal operations and the public-facing business activities of CBS News and Stations; third-party rights clearance; and counseling of news executives and news production teams. In this role she serves as lead legal counsel for the BET series 'America in Black', a one-hour monthly newsmagazine program that highlights the issues, stories and people impacting Black America, and for CBS owned-and-operated television stations in six local markets.

Janell's areas of expertise include pre-broadcast and pre-publication script and story review, as well as advising news production teams on a wide range of issues, including copyright, fair use, trademarks, libel, defamation, privacy, rights of publicity, and FCC obligations and advising network and local station business teams on advertising and commercial clearance, local partnerships, and contests and sweepstakes.

Prior to joining CBS, Janell was an associate in the Technology and Intellectual Property Transactions practice group at Weil, Gotshal and Manges LLP, a global law firm, where she worked on a variety of intellectual property, media and technology transactions. She also previously worked as legal counsel in the Business Affairs, Distribution, Sales & Marketing department at Univision Communications.

She currently serves as the Co-Chair of the Board of Directors of Trail Blazers, a non-profit that seeks to equip and empower New York City youth to build values for life, through outdoor and leadership programs financially accessible to all. She is guided by a strong belief in the power of outdoor programs to help young people grow and thrive and was recently recognized for her leadership of Trail Blazers with a Helen Gurley Brown Foundation 2023 Genius Grant. She also serves as the Chair of the University of Wisconsin-Madison Student Affairs Board of Visitors.

Janell is a proud "double Badger." She earned her J.D. in 2009 from the University of Wisconsin-Madison Law School and her Bachelor of Arts in 2006 from the University of Wisconsin-Madison School of Journalism and Mass Communication, specializing in Strategic Communication, with a second major in Political Science. Born and raised in Wisconsin, she is a die-hard fan of all Wisconsin sports teams, college and professional. She travels internationally often and in her free time enjoys hiking, sailing, surfing, playing tennis and pickleball and writing short stories.