

NAMIC's Executive Leadership Development Program
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Denise Abdullah (Denise)
Senior Director, Program Deployment and Experience
Comcast Cable – Central Division, Atlanta GA

Denise Abdullah is Senior Director of Program Deployment and Experience at Comcast Central Division in Atlanta, GA. Denise joined Comcast in March 2019, leading the Go-to-Market organization, where she was responsible for managing the overall strategy and planning for delivery of projects impacting the Sales and Marketing organization, driving revenue and reducing friction within the Sales channels. In her current role, she is responsible for driving operational excellence and improved customer, agent and employee experiences through execution of various programs across the Division. Prior to joining Comcast, Denise was the Project Management Office Director for the Digital Experience and then Internet of Things organizations at AT&T where she was accountable for all aspects of project and program delivery and product realization, spanning multiple verticals and IT domains. At AT&T Denise was the strategy and execution lead for the DIRECTV merger and launched the Global IoT Connected Car initiative across North America, Europe, and Asia. Denise has been recognized for her productive and decisive leadership and ability to successfully execute and drive business strategies, while promoting her organization's desired culture.

Denise was born and raised in Toronto, Canada where she did her undergraduate studies, majoring in Psychology at York University. After moving to Atlanta, GA she worked in the financial industry and then primarily in Information Technology, where she led Agile Transformation initiatives and acquired her Scaled Agile Framework Certified Product Consultant Certification. Denise is committed to the responsibility and privilege of leadership and has participated in various development programs and series including Leading with Distinction.

Denise and her husband, Rahim, are parents to 3 busy teenagers. When not cheering for her kids at football games and tennis matches Denise and family love to travel. She has a love of design and partners with her husband managing home remodeling projects and a vacation rental home business. Denise also enjoys cooking and volunteering at the Atlanta Food Bank.

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Kamilah Blanchard (Mimi)
Sr. Director, Original Programming
BET Networks - Lost Angeles, CA

Mimi Blanchard has been in the Viacom family for over 15 years, making the leap from Home Entertainment & Acquisitions to Original Programming in 2009. While under the Home Entertainment & Acquisitions umbrella, she was responsible for the successful release of all BET Music Programming DVD tentpole specials including Celebration of Gospel, Hip Hop Awards and Walmart partnership launches with TI, Chris Brown, Ciara and the DVD launch of BET's most successful Unscripted franchises, College Hill & Keyshia Cole: The Way It Is. She was also instrumental in securing the rights for Wu: The Wu-Tang Story, a documentary following the early careers of members of the internationally known and critically acclaimed hip hop group, Wu-Tang Clan.

Serving as Sr. Director of Original Programming & Development, she has had projects in the worlds of Scripted, Digital, Short Form content and television's most diverse genre, Unscripted Reality. She has developed shows in crime, talk, comedy and lifestyle as well as docuseries with music artists Snoop Dogg & Jermaine Dupri, NFL superstar DeSean Jackson, the re-launch of Punk'd, and the social justice series, Cop Watch.

Before joining the Viacom family, Mimi spent over 10 years at the Happiest Place on Earth as a dancer & performer in parades, stage shows and special events for Disney's Lion King, Hunchback of Notre Dame, her personal favorite, Hercules and many more.

In addition to her programming duties, she has also taken on the role of running BET's internship program since 2006, personally selecting hiring and mentoring well over 200 future entertainment leaders since to date.

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LaMont Boykins (LaMont)
Vice President, Learning & Development
Spectrum Enterprise/Charter Communications, Inc. - Stamford, CT

LaMont Boykins is currently Vice President, Learning & Development for Spectrum Enterprise, a division of Charter Communications, Inc. He leads an organization that provides learning solutions to the full portfolio of high-growth business areas in Spectrum Enterprise including Sales, Operations, Product & Marketing, Strategy, Business Planning, and HR. Previously, LaMont was Vice President, Global Business Operations, Product & Sales Learning Solutions for Visa, where he led the globalization of learning initiatives across multiple functions, levels, and geographies which included North America, Asia Pacific, Latin America, Dubai and the United Kingdom. Prior to Visa, LaMont was Group VP, Sales & Partner Academy for Oracle where he leveraged data analytics to identify gaps within a global sales organization of 50,000. LaMont also held leadership positions at ADP, Convergys, and Ameriprise. He began his career at Ford Motor Company holding several positions in strategy, sales, marketing, customer service, product development and retailer education and training.

Boykins earned his Bachelor of Arts degree in Business from Westminster College in New Wilmington, Pennsylvania and his Master of Arts degree in Business Administration from The Fuqua School of Business at Duke University, Durham, North Carolina.

He is involved with the Boy Scouts of America, Habitat for Humanity and City Harvest.

LaMont, his wife, Lynceeta, and their three children (LaMont Jr/Julian/Chandler) reside in Randolph, NJ.

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Renita Butts (Renita)
Sr. Director, Customer Care
Comcast Corporation – Pembroke Pines, FL

Renita Butts takes a vision and makes it reality through sound strategy development. She intuitively sees the threads of opportunity that wind through an organization, brings them together into a coherent whole, helps others extend their thinking, and drives material business advantage. She is an inspirational leader who tells stories that inspire action while at the same time is grounded in financial information that levers the business. Respected as a credible voice in decision making, finding strategic partners, and establishing governance boundaries, Renita earns a seat at the table wherever she serves.

Currently, as a Sr. Director of Customer Care at Comcast Corporation, a global media and technology company with two primary businesses: Comcast Cable and NBCUniversal. Comcast Cable is one of the United States' largest video, high-speed Internet, and phone providers to residential customers under the XFINITY brand and provides these services to businesses. 25 years with Comcast, Renita oversees the operations of Customer Retention, spearheading the strategic efforts to drive the execution of all business imperatives; financial, operational, customer and employee metrics.

Renita holds a BA from the Michigan State University where she studied Psychology. Renita has graduated from several professional leadership development programs along with being a member of 2 professional affiliations, Black Employee Network (BEN) and Women in Cable Telecommunications (WICT). She serves on one Board of Directors, for the WOW Center which is an Adult Day Training (ADT) center that provides programs designed for adults with developmental disabilities to learn skills, explore their potential, develop a sense of community, and empower them to lead meaningful and productive lives.

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Denya ChinQuee (Denya)
Senior Director Research & Insights
ViacomCBS - New York, NY

Denya ChinQuee, currently Senior Director of Research in the Ad Sales division of ViacomCBS, has proven to be a strong leader and talented analytics voice in the industry for leading media brands.

After completing an MBA from Fordham University in 2006, Denya joined Comcast Networks ahead of the joint venture with NBCU, working on key advertising and brand sponsorships for entertainment and sports properties, specifically E!, the NHL, and PGA Tour. Her passion for understanding and connecting with multicultural consumers would lead her to Univision, providing insights that identify and monetize revenue opportunities across platforms. Now at ViacomCBS, Denya brings a comprehensive approach to audience measurement, by passionately telling a story of data, one that continues to change with the TV landscape.

Denya is currently on the Cross-Platform Measurement Council of the Advertising Research foundation, seeking out best practices in cross-platform measurement and understanding the capabilities and challenges of current providers. An advocate for diversity and inclusion, Denya is the Vice President of NAMIC NY Chapter Board, member of She Runs it Multicultural committee, and throughout her career continues to mentor students and young professionals alike in navigating the challenges of career development and corporate activism.

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Nicholas Clarington (Nick)
Field Sales Director, Comcast Business
SMB Comcast Business – Atlanta, GA

Nick Clarington joined Comcast from AT&T in the Fall of 2013 as a Senior Business Account Executive. After two years of individual contribution, Nick moved into the leadership role of Field Sales Manager, where he spent three years working with one of the highest performing teams in the Florida region as well as leading both the Business Advantage and Inner Circle lead referral programs. In 2019 Nick joined Comcast's Big South Region in Atlanta, Ga, as the Director of Sales for Business Services. Along with his daily role and responsibilities, Nick also serves and the regional point of contact for Comcast's RISE program.

Nick attended Huntingdon College in Montgomery, AL, where he studied International Business, Theater and was a member of the soccer team. He also performed in several theatrical productions.

In his downtime Nick enjoys, reading, playing adult league soccer, and movie nights with his family. Nick and his wife Diomy have been married for ten years and have four children. Additionally, he volunteers at North Point Community Church as a storyteller/communicator for 2nd and 3rd-grade students.

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Carmen Davenport-McNeal (Carmen)
Director, Communications & Marketing Equity & Inclusion
Warner Media – Atlanta, GA

Carmen Davenport-McNeal is an entertainment media specialist who has more than 20 years of public relations experience. She currently serves as Equity & Inclusion, Director of Communications & Marketing for WarnerMedia. In this role she is responsible for developing and executing internal and external strategies that amplify the company's diversity and inclusion efforts.

Prior her current role she was a Senior Brand Manager for TNT, TBS and truTV executing 360 integrated marketing campaigns for shows including Claws, Animal Kingdom, Snowpiercer and Shaq Life. She previously served as Senior Director of Communications for TNT leading the PR and series strategy for the network. Before joining WarnerMedia, Davenport-McNeal worked at The CW Television Network (formally UPN), where she led campaigns for the network's number one show, America's Next Top Model, in addition to The Game and Girlfriends.

A native of Columbus, Ohio, Davenport-McNeal earned a Bachelor of Arts degree in Mass Communications from Hampton University. She serves on the Communications Advisory Board of Texas Southern University and is a mentor in WarnerMedia's Black Excellence BRG.

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Dawn Doughty (Dawn)
Sr. Director, Operations Audit
Comcast Cable, HQ – Philadelphia, PA

Dawn Doughty joined Comcast as an Audit Manager in the S. Florida Region in 2008. In 2012 she was promoted to Sr. Manager of Operation Audit at Comcast Cable HQ where she continues to assist the business in creating a strong control environment. Prior to Comcast, Dawn worked for the Department of Defense both internally at the Army Air Force Exchange Service (AAFES) and at externally providing consulting services while at Deloitte, where she worked to assist the Army in supporting their request for additional appropriations by accounting for the funds spent on the Global War on Terrorism (GWOT).

This year Dawn received her Juris Doctorate (J.D.) from Florida International University (FIU) and was sworn into the Florida Bar Association. Additionally, she has her M.B.A and B.S. in Accounting from the University of South Carolina.

Along with her responsibilities as a Sr. Director of Operations Audit, Dawn is also the co-chair for Comcast Cable's Finance DE&I committee where she led an effort to create an executive sponsorship program for diverse leaders. Personally, Dawn is the mother of twin sons who entered their freshman year of college in August.

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Macelon D'sa (Macelon)
VP Pricing and Planning Spectrum
Reach – New York, NY

Macelon D'Sa, a seasoned media executive, is currently the Vice President of Pricing and Planning for Spectrum Reach since December 2017. Mr. D'Sa is responsible for overseeing the ad revenue planning and analysis as well as development and execution of sales pricing strategy for the Spectrum Reach.

Prior to joining Spectrum Reach, Mr. D'Sa worked at NBC Universal as Senior Vice President, Ad Sales Strategy and Operations with oversight of sales pricing, content valuation and yield optimization. Additionally, he served as Senior Vice President, Linear and Digital Ad Sales at Discovery Communications for several years. His earlier career experience includes several positions at Viacom Media Networks at which he worked from 1993 to 2008 as Vice President, Linear and Digital Ad Revenue Planning.

Mr. D'Sa is a certified CPA who earned a Bachelor's degree in Accounting from St. John's University.

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Aqueelah Durham (Aqueelah)

Vice President - Sales & Distribution/DTC, Line of Business
WarnerMedia – Atlanta, GA

Experience

Aqueelah began her career at PricewaterhouseCoopers (PwC), where she served as an assurance professional on multiple accounts for over five years, including accounts in the Sports and Entertainment industry. Before joining Turner, Aqueelah was an accounting manager in the accounting center of excellence at Xerox/Georgia Pacific for over four years.

Aqueelah joined Turner Broadcasting (now WarnerMedia) in April 2014 as Manager Subscription Revenue. During this time, she managed responsibilities for both Canadian/small affiliates and most recently top Domestic affiliates. In April 2016, Aqueelah accepted the position of Assistant Controller – ABS Subscription Revenue. In this role she provided accounting support for the global distribution of Turner's 10 linear networks and led a team of 10+ accounting professionals. In 2019, she took on a new role as Revenue Controller – Subscription Revenue. Her responsibilities expanded to include accounting for HBO. Earlier this year, she moved from accounting to the corporate finance team of Line of Business, supporting the Sales and Distribution and Direct to Consumer finance teams.

Education and professional affiliations

- Bachelor of Business Administration in Accounting from Georgia Southern University
- Masters of Accountancy from Georgia Southern University
- Certified Public Accountant, Georgia
- Women in Cable Telecommunications Southeast, Director at Large – Finance
- Mercy Seed Resource Center – Board of Directors

Fun Facts:

- Loves tennis (playing and watching)
- Loves football (especially the Falcons - #RiseUp!)
- Loves to travel

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Dywight Foster (Dywight)
Director 2, Product Sales
Comcast Cable Communications - Atlanta, GA

Dywight Foster joined Comcast Cable Communications in 2004. During his time with the company, he has worked in marketing, operations, and sales leadership roles. In addition to advancing his career to Senior Director of Operations for Comcast Business, he has mentored minorities on leadership skills and career guidance throughout the organization.

Prior to starting his career at Comcast, Dywight attended Austin East High School in Knoxville, TN. After high school, he attended TSU and the University of Tennessee where he obtained a Bachelors' in Communications. In addition to his Bachelors', he has received certification in Prosci Change Management and Lean Six Sigma.

During his downtime, he enjoys traveling with family and studying audio engineering. Dywight and his wife Tanya have lived in Georgia for 8 years and are huge fans of Tennessee Titans football. He aspires to advance his career to Vice President of Operations, create generational wealth, and mentor future leaders.

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Antonio Franklin (Tony)
VP, Sales & Client Partnerships
Directv Advertising - New York, NY

Tony Franklin is VP, Sales and Client Partnerships at WarnerMedia for the Digital Mid-Market team. Tony is a seasoned professional with more than 20 years of media experience leading teams and driving innovation across sales organizations. Tony has a long and successfully record of coaching and building high performing sales teams.

Throughout his career, Tony has worked in TV, Print and Digital Advertising Sales. Tony started his career in 1997 as an Account Executive selling Cable TV advertising for TCI Media Services and Cablevision Rainbow Advertising.

In 2000, he served as the National Sales Manager for 6 years at the Newspaper Advertising Rep Firm Newspapers First, leading a team of Account Executives to drive national print advertising sales revenue for 40-Major Newspapers across the country.

His last 14-years he has been on the digital side, where he served as VP, Regional Sales at Undertone from 2007-2012 where he developed a sales team from scratch to help take Undertone from a \$15M business to over \$150M.

From 2012-2017, Tony worked as EVP, Sales at The RGM Group and Sr. Executive Director Digital, at Viamedia, where his primary duties were to train Account Executives to sell TV and Digital advertising together and grow digital revenue.

2017 Tony started at the European Programmatic Rich Media Advertising company JustPremium as VP, Sales/Country Manager to build out the U.S. Sales and Account Management Operations.

In March 2020, Tony started at Xandr as VP, Sales where his responsibilities include hiring, training, coaching, as well as developing and implementing the company's Go-To-Market CTV/OTT Sales strategy to drive revenue and grow market share in the mid-market region.

Tony is an Army veteran and served most of his time in Hawaii where he attended the University of Hawaii.

Tony has a passion for sports and inspiring and motivating people to grow. His passion has led him to develop *Tony's Tidbits*, a daily inspirational email sent to over 5000 people across the country. Tony loves to spend time with his family and is married to his lovely wife Gayle and has 3 beautiful daughters, Samada, Mikaela and Madison.

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Himalay Gopu (Himalay)
Senior Director
Comcast – Reston, VA

Himalay Gopu joined Comcast in 2008 as an engineer after completing a master's in computer science. In the past 13 years, his career spanned from engineering large scale systems to managing teams in his current role. Now he has privilege to lead some of the best engineers and managers who continuously provide value to customers and innovate in the broadband space for telecommunications industry.

Along with his regular role as leader, he helps mentoring engineers who want to transition to management with an annual training program.

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Daniel Graham (Daniel)
Executive Director, Strategic Partnerships
Cox Communications – Atlanta, GA

Daniel Graham works at Cox Communications and serves on the Leadership Team of the newly formed Mobility team responsible for negotiating the contracts and managing the largest and most strategic vendors. Previous to this role at Cox, he served as the Strategic Partnership lead for Cox Communications syndicated services and successfully negotiated and managed >\$600M worth of business. He also served as the Product lead helping to roll out Gigablast, Cox's 1Gig internet solution. Previous to Cox, Daniel rotated through roles as a construction manager rolling out the U-Verse platform, strategic pricing manager for the Signature Client Group mobility portfolio and as Premier Client Group inside sales manager as part of the Leadership Development program(LDP). After completing his rotations in LDP, Daniel served as Chief of Staff for the Office of the Customer and assisted in formulating strategies to create an effortless experience for AT&T customers. His latest role with AT&T was helping to lead business development and strategy for the B2B Cloud and Security portfolios. Daniel is a Morehouse alum and a 2010 graduate of Goizueta Business School at Emory University. He resides in Sandy Springs, GA and has a 14 year old son and 6 year old daughter.

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Nicole Husband (Nicole)
Vice President/Talent Leader
WarnerMedia, LLC (Warner Bros. Television) - Burbank, CA

Nicole Hancock Husband is Vice President/Talent Leader for the Warner Bros. Television Group, which is part of WarnerMedia, LLC's Studios & Networks Group. Nicole leads the WBTV Human Resources team, working directly with the WBTV Group Chairman and her direct reports to support business strategy and lead efforts related to talent management. Some of those areas of talent management include succession planning, organizational development and efficiency, leadership development, performance management, and other employee relations matters. Nicole also negotiates and manages the administration of employment agreements for hundreds of executives within WBTVG, and provides strategy, coaching and support in the HR team's execution of other general HR functions.

Before joining the WBTV HR team in November 2015, Nicole served as Vice President and Senior Employment Counsel for Warner Bros. Entertainment Inc. where she managed outside counsel (both domestically and internationally) in the defense of employment litigation, negotiated favorable resolutions of employment claims, and counseled clients on a wide range of day-to-day employment issues, including investigations. Before joining Warner Bros. in April 2004, Nicole was an associate at both Jeffer, Mangels, Butler & Marmaro and Gibson, Dunn & Crutcher, focusing her practice on employment litigation. Nicole also clerked for The Honorable Gerald Bruce Lee, U.S. District Court Judge, Eastern District of Virginia, from 1998-99 and for The Honorable Gregory Kellam Scott, Supreme Court of Colorado, from 1996-97.

Nicole graduated *cum laude* from Howard University School of Law and obtained her Bachelor of Science degree in Finance and International Business, with a minor in Spanish, from The Ohio State University.

In addition to her position in Human Resources, Nicole also spends time fulfilling her purpose as an executive/life coach. In January 2012, Nicole obtained her certification as a Certified Professional Co-Active Coach through The Coaches Training Institute.

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Marlayne Ingram (Laney)
Vice President, Business and Legal Affairs
Rooster Teeth Productions - Austin, TX

Laney Ingram heads the Legal Department for Rooster Teeth Productions, LLC, serving as its Vice President of Business and Legal Affairs. Laney negotiates and papers all deals necessary for bringing animation, live action, and film production projects from ideas to completion and distribution, as well as any legal or deal matters related to e-commerce, engineering, or any other aspects of Rooster Teeth's day-to-day dealings as a production company, studio, and digital content company. Laney streamlines the company's initiatives and processes for efficiencies, partners with the company's General Manager, Head of Finance, and Head of Human Resources to maximize business operations while managing risk, and founded and implemented the company's Diversity, Equity, and Inclusion initiatives. Prior to joining Rooster Teeth, she was an attorney for National Geographic, handling production, consumer licensing, compliance, and music deals. She is also familiar with the talent side of media deals, having started her entertainment career with a talent agency, then a boutique law firm.

A graduate of University of Texas Plan II Honors program, Laney earned a B.A. in Liberal Arts, completing a thesis examining Interior Mexican cuisine's relationship to colonialism, global trade, and bias. She went on to earn a J.D. at University of Southern California's Law school, where she worked in the Small Business Clinic counseling entrepreneurs and structuring their start-ups.

Laney sits on the board of Women In Animation, a non-profit dedicated to gender equity and diversity in animation. In her free time, she enjoys cooking, live music, and long hikes with her dog, Sly.

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Greg Jones (Greg)
Sr. Director of Engineering
WarnerMedia – Atlanta, GA

Gregory “Greg” Jones joined Bleacher Report as Sr. Director of Engineering in January, 2018. Greg brings 25 plus years of experience in technology, live, and digital media streaming direct to consumer products and Pay Per View events for some of the world’s best known brands including CNN, Cartoon Network, and the NBA.

Greg also leads the Warner Media Tech Culture Committee which strives to give added visibility to underrepresented groups in the tech space.

Greg is a BBA graduate of the Howard University School of Business, a 2015 Emmy Award Winner and creator of various software products. His hobbies include options trading, sports, running and biking.

Greg is an Atlanta transplant (20+ years) and a married father of one.

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Robert Jones (Robert)
Regional Vice President
Comcast - Washington, D.C./Baltimore, MD

Robert Jones, former Area Vice President of Installation and Service for South Florida and West Palm Beach/Treasure Coast and the Freedom region.

Robert has spent the past year leading the Florida region's Tech Ops and Fulfillment teams, and prior to that spent three years as the Area Vice President of Technical Operations for Greater Philadelphia. He brings more than 30 years of experience in the telecommunications industry including as Senior Director of Operations for DIRECTV and field operations leader in Washington, D.C. and Chicago, IL for TCI.

Robert is a strong proponent of Diversity, Equity and Inclusion, and developing talent at Comcast, having served as the co-lead for the Black Employee Network Employee Resource Group in the Freedom Region. He received his B.A. from Southern New Hampshire University, is originally from Pittsburgh (and is a diehard Pittsburgh Steelers fan).

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Estella Kavanagh (Linda)
Vice President, Human Resources Cox
Communications – San Diego, CA

As Vice President of Human Resources for Cox Communications' California operations, Linda Kavanagh provides leadership and strategic direction for employee relations, leadership development, training, performance management, benefits administration, and safety and security for the company's employees in Orange County, Palos Verdes, San Diego and Santa Barbara.

Kavanagh also leads the company's Diversity Council of employees in California who serve as an advisory team to senior leadership to ensure Cox Communications' diversity initiatives support customers, employees, vendors and the community.

A San Diego native, Kavanagh has more than 35 years of experience in human resources in industries spanning telecommunications, banking, the Department of Defense and healthcare. She joined Cox Communications Human Resources team in San Diego in 1996 and was promoted to Director of People Services in 2006, overseeing human relations practices and procedures. She assumed statewide responsibilities as Director of People Services in 2011, and was promoted to her current role in 2017.

Kavanagh has a Bachelor of Science degree in Liberal Arts from Regents College, and a Master of Business Administration degree from Webster University.

A graduate of the prestigious Women in Cable Telecommunications' Rising Leaders program, Kavanagh holds a Senior Certified Professional certification from the Society for Human Resource Management, a Senior Professional in Human Resources certification (SPHR), and certifications from ELI, and Birkman International.

Kavanagh is a member of the national chapter of the Society for Human Resource Management (SHRM), Women in Cable and Telecommunications (WICT), and Content & Connectivity Human Resources (C2HR). She has served on WICT SoCal board and past board chair of the San Diego Workforce Partnership's Adults Program Committee, and past board member of the San Diego Chapter of the American Society of Training and Development (ASTD).

In 2018, Kavanagh was honored by Women in Cable Telecommunications Southern California Chapter with their prestigious LEA Award. Kavanagh is also a recipient of the San Diego Metropolitan Magazine 2010 TWIN (Tribute to Women & Industry) award for her leadership in human resources.

She and her husband, Jay, live in San Diego with their Staffordshire Bull Terrier, Kiyoshi.

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Jacqueline Underwood (Jackie)
Senior Director of Human Resources Comcast
Corporation – West Bloomfield, MI

Through Jackie's career, she has partnered with senior executives to create business solutions, drive change and results impacting the human capital of the organization. She would identify, analyze and diagnose people processes and strategies as they affect business planning and implementation. Her team performed broad functional responsibilities in the areas of employee relations, staffing, benefits, retention, absenteeism, leadership development, compensation design, reallocation of resources and other Human Resources functions. Jackie's career spans from organizations such as Verizon, Home Depot and Office Depot.

Currently Jackie serves as the Senior Director of Human Resources for Comcast Corporation, Central division. She's led strategy, implementation and functional operations support for sales, retention and the virtual care organization. Jackie leads a team of 15 across several states to initiate Human Resources processes, support organization design and lead the accelerated adoption of organizational change. She is a certified ADKAR change practitioner.

Jackie is the Past President and current Advisor of NAMIC. She has also served on the Board of the Human Resources Association of Greater Detroit for six years (900 members). She has volunteered countless hours throughout the last 20 years with organizations such as Royal Family (foster care program), Big Brother, Big Sisters and Alpha Kappa Alpha Sorority, Incorporated. Jackie holds a Bachelor's Degree from Eastern Michigan University (1991) and a Master of Business degree from Central Michigan University (1996) with a concentration of courses in the Human Resource discipline.

She lives in Novi, Michigan with her three children and enjoys golfing, traveling and quiet time with her family.

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Bonnie Lopez-Crowe (Bonnie)

Market Vice President

Cox Communication - Oklahoma City, OK

Bonnie Lopez-Crowe currently serves as vice president and market leader for Cox Communications in Oklahoma City. She is responsible for ensuring alignment between regional and center reporting teams by looking cross-functionally to keep our business and our people connected. Bonnie champions the Cox customer and the Cox employee experience, with a strong focus on employee engagement and growing talent in OKC market. You will also see her involved in fostering strong partnerships with community, civic and business organizations to maintain our company's long-standing commitment to the markets we serve.

Bonnie joined Cox Communications in 2017 as the vice president of Cox's Middle Georgia market. She is an industry veteran who has served in key leadership roles throughout the telecommunications industry.

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Olga Lozada (Olga)
Vice President, Benefits
Charter Communications – Saint Louis, MO

Olga Lozada joined Charter Communications in Spring 2020 as VP of Benefits. In her role Olga supports almost 95,000 employees and she focuses on providing health and well-being initiatives on behalf of all employees. Olga leads a team that partners with providers that offer the best level of service for both Charter and its employees.

Immediately prior joining Charter Communications, Olga was the Head of Global Rewards at Energizer, where she led a global function supporting employees in thirty-eight countries. This role provided Olga with the chance not only to lead multicultural teams but also to see firsthand how people from different cultures and perspectives might interpret company strategies and directives differently. It was an opportunity that transformed the way she leads. Olga has a diverse experience in different industries such as manufacturing, aerospace, energy and now telecommunications, including working internationally.

Olga is a Colombian immigrant. She attained a Bachelor's degree in Psychology from the Pontificia Universidad Javeriana, Cali Colombia. After graduation, Olga worked in Human Resources in Colombia and in January 2000 she moved to the United States. After a few years of learning English as second language in the USA, Olga attended Lindenwood University, Missouri, where earned a Master in Human Resources.

Besides her career, for Olga Family is a fundamental pillar. Olga is a proud mother of two girls, Vanessa and Veronica and two stepsons, Josh and Zach and happily married to Rob. "As a Latina mom, she wants to make sure she raises strong independent women and men that work hard to succeed."

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Carolyn Mattox (Carolyn)
Senior Director of Program Delivery Management
Comcast Technology Solutions – Denver, CO

Carolyn F Mattox is a Senior Director of Program Delivery at Comcast Technology Solutions, leading the Agile Program Management Office responsible for Content and Streaming Provider Solutions projects across four product lines: Direct-to-Consumer, Video on Demand, Media Delivery and Live Linear. Carolyn has over 30 years in leadership of Information Technology Development, Business Operations, Portfolio Management, Artificial Intelligence Development, and Strategy. Prior to joining Comcast in 2020, Carolyn led development organizations in the Financial Services and Defense industries. And she has served as Chief of Staff to heads of three organizations.

Carolyn earned her bachelor's degree in Information Science with a concentration in Artificial Intelligence from Drexel University in Philadelphia, PA. She holds certifications in Knowledge Engineering, Project Management and as an Agile Scrum Master. She was a Computerworld/Smithsonian award finalist and selected as one of two Fannie Mae employees to be inducted into the Smithsonian's National Museum of American History.

Carolyn served as Vice-Chair and founding member for Memphis' Women In Technology Chapter. She was a board member for the Arlington Street People's Association which runs a homeless shelter and training center in Arlington, VA.

In her free time, Carolyn enjoys gardening, dogs and being a second-generation collector of coins and fountain pens. She's a certified auctioneer and has studied with the American Numismatic Association and American Society of Appraisers.

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Kevin Monroe (Kevin)
New Orleans Market Vice President
Cox Communications - New Orleans, LA

Kevin is the market vice president of the New Orleans market within the Southeast Region. As the market vice president, he plays an integral role in helping to contribute to the company's success. A strategic business partner and collaborator, he serves as the face of the company within the New Orleans community.

Kevin joined Cox as Central Florida's market leader in 2013. Before joining Cox, he served as the vice president of service delivery for Windstream Corporation in Maitland, Fla. In this position, he led a group of over 200 employees in areas of service delivery, installation, order processing and technical support for businesses customers across five regional service hubs. Kevin has also held leadership roles with Southwest Airlines, Williams Communications, Nuvox and McleodUSA.

Kevin is a member of NAMIC and currently serves on the Greater New Orleans Inc and New Orleans Business Council and River Region board of directors. He represented the Southeast Region on Cox's National Inclusion, Diversity and Equity Council for 4 years. Kevin has also served as the chairman of the board of directors for the Greater Gainesville Area Chamber of Commerce. In addition, he served on the board of directors as chairman for the Council for Economic Outreach, Florida Museum of Natural History, Cotton Club Museum and Cultural Center, Children's Home Society of North Central Florida and Dance Alive National Ballet. The Business Magazine in Gainesville recognized him as an Impact Award honoree and in 2018 Synergy magazine recognized Kevin as one of Gainesville's influential Black leaders.

He obtained an Executive Certification in Business Administration from the University of Notre Dame and attended DeVry Institute of Technology.

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Alice Mutisya (Alice)
Director IT
Charter Communications - New York, NY

Alice Mutisya is currently an IT Director at Charter Communications.

Alice has over 16 years career experience in the technology and communications services industry, first at Cbeyond, a Telecommunications based in Atlanta, GA, then at BrightHouse Inc., a communications company based in Tampa, FL which eventually merged with Charter Communications in 2016. Her career in these companies have been mainly focused in the Operations and Project Management disciplines. She has proven ability in developing support operational strategies, developing teams and employees, streamline processes, maximize productivity and return on investments, and exceed aggressive business objectives.

Alice perused a Bachelor of International Business Administration from USIU Africa (1995) and after a Bachelor of Science from Minnesota State University (2000).

Alice is an amateur "long distance" runner and has participated in a couple of 5k runs including the Wall Street Run that strives to raise funds for the American Heart Association. She's dedicated in giving back to her community through volunteer work (New York Cares and Covenant House), most recently focused on hunger, income inequality and teenage homelessness initiatives. She appreciates the outdoors and enjoys camping and hikes. She takes advantage of living in a diverse community in New York City where she takes great pleasure in enjoying the different cuisines and indulges in the Arts in visiting and attending various museums, concerts, and theater performances.

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Shawn Norville (Shawn)
Director, Office of Strategic Management
WarnerMedia – New York, NY

Shawn Norville joined WarnerMedia in January 2017 as Director, Strategy and Business Operations. His primary responsibilities include driving technology strategy and growth initiatives that involve business case model execution to formulate recommendations on everything from broadcast television to streaming platforms. He supports executive decision-making through leading assemblies with senior leadership and coordinating across different teams and organizations.

Before joining WarnerMedia, Shawn's experience was based in technology operations and financial optimization for top investment banks JP Morgan Chase & Co. and Citigroup. Utilizing a decade of global corporate investment banking experience, he transitioned to the marketing and media industry focused on tech strategy and business development.

After attending City University of New York-Baruch College, Shawn continued his education at Cornell in the Business Performance Program.

He lives in Los Angeles with his wife and four kids. He enjoys anything associated with his heritage from the Caribbean island of Barbados, basketball, fashion, and mentoring youth from underprivileged backgrounds.

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Nirali Patel (Nirali)
Director, Change & Project
Management Comcast – Philadelphia, PA

Nirali Patel joined Comcast Corporation in 2014 as a Change and Project Management Professional driving transformational change across the organization. Currently, Nirali is leading Comcast's DE&I efforts to create a diverse, equitable and inclusive environment internally and within the communities served. Nirali was selected as a 2018 WICT Rising Leader Professional.

Prior to joining Comcast, Nirali was instrumental in growing revenue for both startups and larger organizations.

Nirali has a B.A. from Drexel University in International Business & Marketing and a minor in Communications.

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Barry Pearson (Barry)
Vice President, Financial Planning & Analysis, MTV
Entertainment Group
ViacomCBS - New York, NY

Barry Pearson, CPA, holds the position of Vice President, Financial Planning & Analysis, at ViacomCBS' MTV Entertainment Group. In his current role, Barry is responsible for delivering financial statement analysis and strategic insights to executive audiences. Since arriving to BET Networks (a division of ViacomCBS) in 2013, Barry has been promoted into roles with increasing responsibility across various ViacomCBS divisions since his start. Barry also gives back to the ViacomCBS community as Co-Chair for The BEAT+, an employee resource group.

Barry began his professional career with global accounting firm Ernst & Young in Atlanta, GA where he spent four years in the Audit practice. Barry worked at LaSalle Hotel Properties in the Washington, DC Metro area for three years prior to joining BET.

In the greater New York community, Barry supports the Young Patrons of the Apollo Theater, National Association of Multi-Ethnicity in Communications (NAMIC), and National Association of Black Accountants (NABA).

A native of Montgomery, Alabama, Barry obtained his Master of Science in Accounting from the University of Virginia and graduated summa cum laude from Florida A&M University with a Bachelor of Science in Accounting. Barry is also a Certified Public Accountant.

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Ineshia Proctor (Ineshia)
Sr. Director, Technical Support Operations
Comcast – Newark, DE

Ineshia Proctor is the Sr. Director of Technical Support Operations for Comcast's Northeast Division. In this role she is responsible for providing strategic oversight and leadership to 185 employees who provide first level support to over 4,000 residential and commercial technicians. Ineshia's support footprint spans across 14 northeastern states from Maine to Virginia, including the District of Columbia and serves approximately 9 million customers.

Ineshia has over than 20 years of Leadership experience in the cable industry. She joined Comcast in 1999 as a Technical Support Agent and since then has held a variety of positions of increasing responsibility in Customer Care, Project Management and Workforce Management, both at a Region and Division level. In 2016, she was awarded WICT's Woman to Watch Management Award, which recognizes women who've shown tremendous promise for transforming the industry through their professional accomplishments, exemplary leadership skills, and strong dedication to the industry and her organization.

Ineshia earned a Bachelor of Science degree from the University of Maryland University College and is a graduate of Half the Sky Leadership Program, as well as Comcast's Executive Leadership Career Advancement Program. She resides in Maryland with her husband and two adult children. In her spare time, Ineshia enjoys a good book, walks in the park and entertaining family and friends.

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David Rose (David)
Coordinating Producer
ESPN – Bristol, CT

David Rose became a Coordinating Producer at ESPN in 2021, after 10 years as a producer at the network. He started his career at ESPN in 2002 as a researcher, researching for such shows as: 6pm SportsCenter, Monday Night Countdown, and NFL Primetime. He then became a segment producer in 2008, in charges of and producing segments for the 12pm SportsCenter and Sunday and Monday Night Countdown.

In 2011, he was promoted to Producer at ESPN. During his time as a producer, he led and produced the 6pm SportsCenter, SportsCenter Coast to Coast, SportsCenter with Stephen A Smith and Stephen A's World on ESPN+. In 2016, he also was the lead producer on the special, "The Undefeated Presents: A Conversation with the President: Sports, Race and Achievement," with President Barack Obama from North Carolina A&T State University.

In his current role as Coordinating Producer, he helps oversee the highlight screening department, which consists of more than 50 total Content Producers, Content Associates and Production Assistants in charge of producing highlights for SportsCenter and other ESPN shows and platforms. He is also charged with providing guidance and feedback to his staff on a nightly basis.

David graduated from the University of Massachusetts in 2002 with a degree in Communications.

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LaRawn Robinson (LaRawn)
Vice President, Inside Plant
Charter Communications – New York, NY

LaRawn Robinson's expertise lies in leading corporate development efforts, operational strategies, and improvement initiatives to achieve defined goals. Through his experiences as a technical engineer and people manager, he has become adept in overseeing a wide variety of operational and fiscal responsibilities to ensure optimal business performance and realize significant revenue enhancements. His additional success in team building, motivation, and leadership has positioned him to make a significant contribution in his current role at Charter Communications.

LaRawn has worked in the NY metro area for over 20 years building Data centers, Headends, Hubs and professional relationships while cultivating talent and training talented individuals in the area of Cable Communications and Network Operations. His responsibilities have included managing over 60 Technical sites and 100+ employees.

Leveraging dynamic talents in logistical management, operational direction, resource forecasting and allocation, while concurrently innovating and implementing key process improvements to boost efficiency and productivity. Lead a team of engineers which was able to upgrade and support the network demand of a Global Pandemic while 1/3 of the staff was out with COVID related issues for a sustained duration.

He is constantly building bridges of mutual support with other verticals.

Demonstrating top-flight staff recruitment, training, and management talents while propelling corporate profitability and productivity through dynamic program management, problem-solving, and communication abilities. LaRawn is active in his community as a volunteer youth coach and mentor. He is happily married for 20+ years to his high school sweetheart and father to 3 brilliant children who continue to further their educational accomplishments in pursuit of their dreams.

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Somaskandan Santhanam (Somas)
Director, Data Engineering
Comcast – Denver, CO

Somaskandan Santhanam (Somas) has been working in Comcast since April 2018. He is currently a Director in Data Organization of Comcast leading a Data Engineering team. Prior to joining Comcast, Somas has been working in Tata Group on leadership roles for multiple customers like Comcast, NBCU, British Telecom across various continents. He has been playing customer engagement roles for past 8 years.

Somas has completed his Bachelor of Engineering in Computer Science in Bharathidasan University.

Somas currently serves as Board of Director in Women In Telecommunications Rocky Mountain Chapter (WICTRM) and Media Tech Collective (MTC)

Outside of work, Somas likes to travel and spend time with his twin daughters. They spend most of the weekends hiking, skiing and exploring Colorado.

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Danielle Scarborough (Danielle)
Director, Tech Strategy & Business Operations
WarnerMedia - Atlanta, GA

Danielle Scarborough is currently a Director within WarnerMedia's, Tech Strategy & Business Operations Division. She attended Clark Atlanta University from 2002-2006 where she graduated Summa Cum Laude with a Bachelor of Arts degree in Logistics, Materials, and Supply Chain Management; additionally, she also received her Executive MBA from the Coles College of Business at Kennesaw State University in 2018. Danielle has been with WarnerMedia for a little over 7 years and has 15 years of experience within the Communications, Media & Entertainment and Technology Industries.

Danielle is an avid volunteer and enjoys giving back and using her God given talents to help propel adverse youth. She's currently an active member of the following organizations: Black Professionals at Turner (Outreach Co-Chair), Emerging Board Member, Elizabeth Baptist Church (Atlanta Location), Delta Sigma Theta Sorority Inc.; Atlanta Suburban Chapter, Women in Technology, Clark Atlanta University (Atlanta Alumni), CAU Paws to Claws, board member for Grow Kids Inc., and she is an active volunteer at the Atlanta Union Mission Shelter, Habitat for Humanity, Create Your Dreams and Junior Achievement.

Danielle enjoys spending quality with her husband and their 3-year-old son. Outside of work Danielle is an avid fitness junky and enjoys doing HIIT workouts, riding the peloton, running (no more than a 5K) and exploring nature. Additionally, Danielle likes to consider herself a "sneaker head" with a sneaker collection that could give most people a run for their money. 😊

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Abhinav Sharma (Abhinav)
Sr Director, Software
Engineering Comcast –
Philadelphia, PA

Abhinav Joined Comcast as Sr Director of Software engineering in the summer of 2019. In his current role he is responsible for engineering world class customer experience for their premier Mobile app "Xfinity". This app is one-stop-shop customer servicing channel for all of Xfinity customers including Cable and Internet. As a technology leader, he leads multiple teams of software engineers and people managers who specialize in building front end software solutions.

Before joining Comcast, Abhinav served as Vice President and head of Digital Engineering at Barclays bank for their US retail banking arm. In this role, he was responsible for engineering digital customer facing banking channels and led a change portfolio of over 40M annually. He was also instrumental in winning multiple partner deals for their co-brand credit offerings.

Abhinav holds a Masters of Science with major in Computer engineering from Columbia University and a Bachelors of Engineering from Mumbai University. While not at work, Abhinav enjoys playing with his one year old daughter and tries to spend time outdoors with his mask on.

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Emily Smith (Emily)
Sr. Director, International
Originals HBO Max - Los
Angeles, CA

Emily Smith is the Senior Director of International Originals at HBO Max, which launched in May of 2020. Since joining, she has been involved with a number of international series working with writers, producers, and directors to deliver quality content on the popular streaming service.

Prior to joining Max, Emily was an Executive Director at Epix where she helped launch a number of first season shows including Godfather of Harlem, Pennyworth and Perpetual Grace Ltd. Prior to that, Emily worked at Endemol Shine Studios and Alcon Television Group after initially working at CAA in the Television department.

Originally born in DC and raised in Silver Spring, Maryland, Emily has a B.S. from the University of Southern California where she was in a joint program between the Marshall School of Business and The School of Cinematic Arts focusing on the Business of the Entertainment Industry. Emily also studied abroad in France at HEC Paris during her junior year. She currently lives in Venice Beach with her fiancée.

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Jerrold Son (Jerrold)
Executive Director of Advertising
Operations Xumo, A Comcast Company –
Irvine, CA

Jerrold Son joined Xumo in June 2020, a few months after Xumo was acquired by Comcast. Jerrold has spent the last two decades managing digital advertising teams providing strategic direction for growth stage companies. He has vast experience scaling digital operations overseeing forecasting, media planning, yield management, optimization and monetization of large campaign budgets across email, display, mobile, video and CTV. Jerrold was a senior advisor for video ad serving start up LKQD which was purchased by Nexstar Digital Group in 2017 for \$90M. Jerrold is currently a board member of the Freewheel Council for Premium Video helping foster dialogue amongst key participants to create best practices in the online video and CTV ecosystem.

With a B.A from the University of Wisconsin-Madison Jerrold studied international relations as an undergraduate. Jerrold received an MBA from University of Southern California Marshall School of Business with an emphasis in entertainment. Jerrold has an intricate understanding of the complexities involved in programmatic advertising, real time bidding and auction dynamics.

Jerrold currently resides in Orange County, CA with his wife and two children. When not spending time architecting the ad tech stack for Xumo he enjoys time watching his Wisconsin Badgers, playing golf with the family, and trying out the best craft beers in Southern California.

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Jeanette Torres (Jeanette)
Vice President of Human Resources Charter
Communications - New York, NY

Jeanette Torres has over 20 years of progressive Human Resources experience in multiple HR disciplines. Jeanette has been with Charter Communications, a Telecommunications company, for 3 years. She began her career with Charter as an HR Director and subsequently promoted to Vice President of Human Resources. Jeanette manages a team of 25 Human Resource professionals supporting a 3k employee population. Prior to joining Charter, Jeanette served as Human Resources Director at The Moore Holdings Group, Inc., where she supported 7 Renewal by Andersen affiliated companies located in the East Coast, West Coast, and Canada. Jeanette provided a workforce of over 900 employees with a wide range of HR solutions including Talent Management, Leadership Development, Process Improvements, and Employee Relations.

Prior to Moore Holdings, Jeanette worked in the cable industry for over 16 years. She was employed at Altice USA (formerly Cablevision Systems Corporation). During her tenure with Altice, Jeanette supported several lines of business, including Field Operations, Call Center, and Sales for the New York Metropolitan Area (NYMA). Jeanette has managed a large team of Human Resources professionals with an objective to drive transformation within the HR function and bring consistency to the interpretation and delivery of HR processes and policies.

Jeanette is a graduate of Villanova University with a Master's degree in Human Resources Management. She also has a Bachelor of Arts degree in Business Management from Marymount Manhattan College.

Jeanette is a member of the Society for Human Resources Management (SHRM), holds various certifications as a Training and Development professional, and has served as an officer (VP of Education) with Toastmasters International.

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Tonya Walley (Tonya)
Vice President Operations and Plant Maintenance
Cox Communications – Chesapeake, VA

Tonya is a 20-year industry veteran with a proven track record of success on both the technical infrastructure side as well as customer relationship management. Tonya started her telecom career at Verizon as a field technician where she continued to advance her career, gaining valuable industry knowledge and excellent leadership experience. Tonya switched paths to pursue her passion for community service, serving as Vice President of Operations for the Community Foodbank of New Jersey.

With over 20 years of industry experience, Tonya joined Cox in 2018. She leads Field Operations which includes Field Services and Outside Plant Maintenance and is responsible for installation, maintenance/service and customer experience related to the Cox network in Virginia. Tonya also continues to fight food insecurity by serving as Board Chair for Food Bank of Virginia Southeastern and Eastern Shore. She is also a Committee Member for the UNCF, Richmond Virginia chapter.

Tonya earned a Bachelor of Science in Computer Science (Cum Laude) from Saint Peter's College, a Master of Science in Network Engineering and a Master of Science in Telecommunications Management both from the Stevens Institute of Technology. A self-proclaimed consummate learner, in 2020, Tonya completed the SCTE – Tuck Executive Leadership Program at Dartmouth, in April 2021, Rutgers Business School mini course in Supply Chain Excellence, and most recently a Strategy & Execution Certificate from Harvard Business School Online.

In Tonya's spare time, she enjoys reading fiction as well as leadership books, jogging, cooking, vacationing, and spending time with her family.

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Drew Watkins (Drew)

Senior Vice President, Creative Director, Turner Sports & Bleacher Report Studios
WarnerMedia – Atlanta, GA

Drew Watkins is the SVP, Creative Director for Bleacher Report Studios & Turner Sports. Bleacher Report is the most engaged sports media brand on social. Turner's partnerships and broadcast properties include NBA, NBA TV, MLB, NHL, and NCAA March Madness.

Drew oversees all Turner Sports linear creative, broadcast packaging, graphic design, music, creative post-production, and promotional creative. He also oversees creative sales and sponsorship content across the sports portfolio.

Drew is a 25-time National Sports Emmy award winner. He has written, directed, and produced numerous projects featuring high-profile celebrities and athletes. In 2009, Drew won the prestigious Dick Schaap Emmy award for Outstanding Writing. His work also includes the Emmy award-winning 2011-12 NBA on TNT season-opening piece entitled "NBA Forever," which was featured in *Sports Illustrated* magazine under the headline, "Timeless".

In 1998, Drew began his career as a Production Assistant with ESPN in Bristol, CT. In 2000, he joined Turner Sports as a Production Assistant.

Drew earned his B.A. in Political Science from Howard University in 1998.

Drew's primary personal activities include running & working out, as well as spending time with his family.

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Ardythe Williams (Ardythe)
Senior Director of Marketing
Comcast – Manchester, NH

Ardythe is a seasoned marketing leader with 20+ years of experience in product management, customer acquisition, and lifecycle marketing.

Currently she works at Comcast where she is the Senior Director of the Marketing Planning Center of Excellence. In this role she develops strategies to optimize marketing efforts for the company's Northeast Division. Ardythe is also the co-lead for the Black Employee Network for Comcast's Freedom Region, a 700+ member organization.

Prior to Comcast, Ardythe worked at American Express, where she led global and national B2B and B2C marketing initiatives. Ardythe also worked as a Media Planner in NYC, and right after college she spent a few years in Japan teaching English as part of the Japan Exchange and Teaching (JET) program.

Ardythe received her B.A. from Spelman College and her M.B.A. from New York University. In her free time Ardythe is an avid organic gardener, amateur chef, and travel enthusiast. She currently resides in New Jersey with her son and husband.

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Lashana Williams (Lashana)
VP, Finance
Warner Media – Atlanta, GA

Lashana N. Williams joined Warner Media (fka Turner Broadcasting) in 2002 as a temporary employee, and shortly landed a full-time position as a Senior Accountant. Determined to climb the corporate ladder she embraced the organization's culture where building relationships and mentorship were pivotal to one's career success. This resulted in her career progression - from temporary employee to now Vice President of Finance - and fostered her commitment to help others do the same.

Born and raised in Queens NY, Lashana earned her B.S. in Accounting from SUNY Binghamton. Upon graduation she began her accounting career as a Payroll Clerk in the hospitality industry. Although she enjoyed the services this industry provided, she quickly realized the hospitality industry wasn't for her. Lashana then shifted into the banking industry during which time she earned her MBA (with a concentration in Computer Information Systems) from CUNY Baruch. With her MBA in tow, Lashana was on a quest for an industry that she was passionate about. Her quest led her to a position at Hearst Magazines and a few years later Turner Broadcasting.

With a mission to help others reach their full potential, in 2016 Lashana co-created a 10-month mentoring program for Turner's business resource group (Black Professionals @Turner). This program graduated 100+ professionals, helped over 25% of its mentees get promoted, and over 75% of the mentor-mentee relationship continue post-graduation. Lashana is a certified career coach, MBTI administrator, Strength Strategies coach and entrepreneur. She also published two books, her memoir *The Stranger Within: One Woman's Journey to Self-Love* and a workbook, *The Paycheck to Purpose Workbook – Your Guide to Making Money Doing What You Love*. Lashana continues to inspire, empower and educate women internally through Warner Media's formal mentor programs as well as externally through her company Impact Business Institute, LLC.

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Michael Winslow (Michael)
Senior Director, Software Development & Engineering
Comcast – Philadelphia, PA

Michael Winslow picked up his love for programming when he was 10 years old writing GW-Basic code on his Tandy-1000. Born and raised in New Jersey, computers have been the theme of his life. From the halls of Rancocas Valley Regional High School in Mt Holly to the engineering labs of Rowan University (1994-1998), a keyboard and monitor were never too far away. While Computer Science was his major, it was the electives that Michael remembers most from college. He's used his learnings from Adolescent Development, History of Ancient Religion, and Psychology 101 countless times in his professional life.

With his passion for designing simple solutions to complex problems, Michael has played key roles at companies like Aramark, Ortho-McNeil, Oracle, and Xfinity Mobile. He's worked in fast-paced startups and Fortune 50 powerhouses.

In 2008, Michael realized there was a place for him as an engineering leader. His impact as an individual contributor was limited by how fast he could work alone. But as a leader, he could inspire others to make an immeasurable impact!

He is a seasoned international public speaker who enjoys using his platform to uplift engineers and create powerfully diverse teams in technology. He's played a major role in mentoring engineers through his work as co-Lead of the BEnginers, the Black Engineers ERG at Comcast. Michael is currently a DevOps advocate, Agile enthusiast, and dedicated people-leader for the Software Strategy and Transformation group at Comcast.

Michael is an avid football fan and loves spending time with his wife and son in their home in Philadelphia.