

NAMIC's Executive Leadership Development Program
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Biographical Information



Darius Alavi (Darius)
Director, Software Development
Charter Communications, Inc.
6360 S. Fiddler's Green Circle
Greenwood Village CO 80002

Darius Alavi is an experienced software engineering leader with a proven track record of successfully delivering enterprise scale projects. Currently, Darius is a Director of Software Engineering for Charter communication. In this role, he leads a group of talented software professionals that consists of developers, test and devops engineers, business analysts, development managers, and scrum masters. His teams work on enterprise video software that touches millions of users. He strives to create a strong culture within his team of integrity, ownership, and fun.

Darius holds a B.A in English, an M.S. in Information Systems and will be finishing his M.B.A. in the Spring of 2019 all from the University of Colorado at Denver. Darius has a passion for learning and is an avid reader. In his free time, he enjoys spending time with his wife and son as well as running and spending time playing card and board games with his friends and family.

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Michael Alexander (Michael)
VP, Network Design
Altice USA
1111 Stewart Avenue
Bethpage NY 11714

Mike Alexander joined Altice USA in 2016 as Vice-President of Network Design after spending 28 years with Cablevision Systems. Within his current role at Altice, Mike is responsible for a broad spectrum of strategic planning initiatives supporting Altice USA's national footprint, including the scoping, engineering, and deployment of enhanced network design and construction projects across their national footprint. In his role at Altice, he manages a staff of 200-plus contract engineers, consultants, contractors and vendors.

Across his career within the cable communications industry, Mike has held various key roles to support the successful development of engineering specifications throughout the New York metro area. He has keen experience in cable system upgrades, operations, and implementation of public access Wi-Fi, for which he holds 3 related US Patents.

Mr. Alexander is a graduate of Brooklyn Tech in New York and holds credits in Business Management from CW Post. He is SCTE certified and was a founding member of the Broadband GIS group and remains engaged in GIS software development to support the industry.

Along with his responsibilities administering the build-out of thousands of miles of communications infrastructure a year, Mike is also an active participant in the NAACP - Lakeview Chapter, President of Lakeview Public Library Board of Trustees, as well as a passionate audiophile and classic car enthusiast.

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Denise Bailey-Castro (Denise)

Director, Partnerships, Distribution & Business Development (DBD)
Viacom Broadcasting Inc.
1515 Broadway
New York NY 10036

Denise Bailey-Castro is a Director, Content Partnerships, within Viacom's Distribution & Business Development Team. Denise leads new deal discussions, from proposal and negotiation through contract execution, with MVPD partners and current and new digital platforms. She was previously on the Distribution & Business Development Strategy Team, where she helped develop strategic recommendations to guide distribution initiatives for the company's network portfolio, which includes MTV, Nickelodeon, Comedy Central, Paramount Network, and BET. With a deep understanding of market trends, consumer and distributor needs, emerging platforms, and new media rights – such as VOD, OTT, TVE, and advanced advertising – today, Denise and her team lead the deals that distribute Viacom content to millions of homes.

Beginning her career as an Analyst at JPMorgan, Denise provided working capital and leverage solutions to sports teams, stadiums, and owners across the four major leagues. Her passion for education then led her to an Education Pioneers Fellowship at The Achievement Network (ANet), a Boston-based nonprofit that provides data-driven strategies and tools to identify and close gaps for low-income students. Before joining Viacom, Denise also worked at Paramount Pictures and HBO.

Denise earned her MBA from the MIT Sloan School of Management, MPA from Harvard University's Kennedy School of Government, and BA in Economics and Urban Studies from the University of Pennsylvania. She is a Trustee of The Chapin School and an active alumna of A Better Chance.

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Denise Bennett (Denise)
Director, Content Partnership
Turner Broadcasting System, Inc.
One Time Warner Center
New York NY 10019

Denise has spent almost 20 years in the Media & Entertainment industry. She started as a Viacom intern at VH1 Save The Music and spent 9 years in various consumer and integrated marketing roles throughout the company including Noggin/The N, Comedy Central, and MTV.

Denise expanded her skills within the industry through integrated marketing roles at NBCUniversal's "Women at NBCU" portfolio team, the NBA's Global Marketing Partnerships team, and at TV One's "One Solution" portfolio team, developing marketing solutions for clients across TV One, Radio One, Reach Media, and Interactive One.

In 2017, she joined the Turner Content Partnerships team, focused on developing marketing solutions for clients across TBS & TNT's platforms. Some key wins have been content partnerships with Universal Parks and TBS' original show, Drop The Mic, as well as Audible with TNT's original limited series, The Alienist.

Denise has a BS in Music Business from Indiana State University and an MBA in Marketing and Media & Communications from Fordham University. She has served as the President of the Fordham Black & Hispanic MBA Association, VP of the Fordham Media & Entertainment Alliance, and President of NAMIC NY. She has participated in the Council of Urban Professionals (CUP) Executive Leadership Program and was in the 1st class of the Management Leadership for Tomorrow (MLT) MBA Prep class.

Outside of professional responsibilities, Denise is an avid traveler and an active member of Alpha Kappa Alpha, Sorority, Inc.

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Amol Bhagwat (Amol)
Senior Director, Product Management
Comcast NBC Universal
1515 Wynkoop Street
Denver CO 80202

Amol Bhagwat joined Comcast in Summer 2016 and serves as Sr. Director, Product Management in the VIDEO Platform group of Comcast Cable. He is responsible for product management of Comcast's Video Platform for delivery of Live/Linear video services over both IP and QAM infrastructure. Prior to joining Comcast, Amol was with CableLabs, a research and development consortium for the global cable industry and served in several leadership roles. Most recently, Amol served as a Director, Internet of Things, where he was responsible for the overall IoT strategy and execution of R&D projects. Earlier, Amol led initiatives within CableLabs on standardization of IP-based home network distribution of cable content in collaboration with external standards organizations such as World Wide Web Consortium (W3C), Digital Living Network Alliance (DLNA), and Universal Plug and Play (UPnP). He served on the DLNA Board of Directors in Vice-President capacity and played a leadership role in the development of DLNA's VidiPath program. Prior to that Amol led various specification efforts at CableLabs including OpenCable Home Networking and IP Multicast support in DOCSIS 3.0.

Multichannel News recognized Amol's contributions to the industry by including him in the magazine's "40 under 40" list for the year 2012.

Amol earned his Master's Degree in Telecommunications from the University of Colorado at Boulder and he holds Bachelor of Science degree in Electrical Engineering from University of Pune, India.

Amol lives in Louisville, Colorado with his wife and two daughters. Being in the foothills of rocky mountains, Amol's hobbies include hiking, skiing, biking and taking lots of photos with his daughters and wife.

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Daniel Bharadwaj (Daniel)
Senior Director, Technology Services
Charter Communications, Inc.
20627 Scenic Park Drive
Greenwood Village CO 80111

Daniel is a customer centric leader with a track record of enabling technology to achieve high growth and profitability in business. His responsibilities have included creation of policy, strategy, lead technology operations in Product /Service delivery and execution of multi-million dollar projects. Industry recognized management and leadership abilities in Requirements Management, Project Management, Quality, Performance Improvement, Product and Service Management. Ownership of cross functional improvements, strong collaboration, mentoring, influential and change management skills. Daniel is a conference Speaker and contributor to Industry associations as board member and a chapter leader.

With an MBA from PSG Institute of Management in India, Daniel attended Madras Christian College, where he studied Management Information Systems, and Commerce. He has also attended professional programs in Carnegie Mellon University and Rutgers University for Capability Maturity Model implementations and Six Sigma Black Belt certification. He migrated to the USA in 2000 to work on a next gen telecom switching solution and has lived in Washington DC, Philadelphia and in 2017, moved to Denver, CO to join Charter Communications, Inc...

At Charter, Daniel is responsible to implement and manage Engineering and Technology impacting portfolio – demand management, portfolio, program, project management and is instrumental in driving cross functional delivery process improvements. Living in Denver, CO with his wife and 2 children, Daniel is busy in the weekends with church/community events. He has developed a liking to the outdoor trekking, camping opportunities that beautiful Colorado has to offer.

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Rod Jeffrey Bodegas (Rod)
Sr. Director of Operations
Comcast
1717 Arch Street
Philadelphia PA 19103

Rod Bodegas is a Sr. Director at Comcast, where Rod leads the integration of new technologies, services and platforms.

Rod has managed services for reputable companies, including Netflix, Amazon, Ernest and Young, Pfizer, among others. Rod helps development groups integrate their services into the Comcast core platforms and assists with stability and reliability of the product.

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Nathalie Burgos (Nathalie)
Director, Corporate Communications
Charter Communications, Inc.
400 Atlantic St.
Stamford CT 06901

Nathalie Burgos is Director of Corporate Communications at Charter. She develops and implements media strategies in support of a wide range of areas such as residential products and services, marketing/multicultural campaigns, advertising sales, CSR and tech and programming policy. Her career in the cable industry began when she joined Time Warner Cable in 2010 and remained at Charter when its transactions with Time Warner Cable and Bright House Networks closed in 2016.

Throughout her time at Time Warner Cable, Nathalie's responsibilities primarily focused on creating favorable awareness for the company's video product, including video app offerings, new platform launches, programming and retransmission consent disputes, as well as various crisis issues. She was also active in company organizations including Time Warner Cable Women's Collective, and a co-founder of their first employee network targeted towards young professionals, Aspiring Leaders Organization (ALO). Prior to Time Warner Cable, she managed beauty and lifestyle accounts at a boutique PR agency.

Nathalie is an active member of Women In Cable Telecommunications (WICT) along with NAMIC. She received a B.S. in marketing from Baruch College (CUNY). A native New Yorker, she enjoys traveling and yoga in her free time.

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Chenard Cherilus (Chenard)

Senior Director, Xfinity Multicultural Consumer Services
Comcast
1701 JFK Blvd
Philadelphia PA 19121

Chenard L. Cherilus is a Sr. Director of Multicultural Consumer Strategy within Comcast's Xfinity Services organization. In this role, Chenard collaborates across product, technology, marketing and customer experience teams to identify and implement tactics to drive increased value and market share within the African American customer segment

Prior to joining Comcast, Chenard spent over 10 years developing and implementing strategic change across the telecom, healthcare and financial services sectors as both a management consultant and employee at firms such as AT&T, Becton Dickinson and American Express.

Chenard is very passionate about volunteerism and community engagement, serving as a volunteer mentor with Hopeworks Camden as well as an advisory board member for the Center of Millennial Engagement.

Chenard holds an undergraduate dual degree in Finance and Economics from Rutgers University, an MBA from The Wharton School (University of Pennsylvania) and resides in New Jersey with his wife Dionne Forrester and dog "Oatmeal". Outside of work and volunteering, Chenard enjoys working out, competing in Obstacle Course Races, taking pictures and reading newspapers, books, magazines, anything!

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Daniel Cho (Daniel)
VP, Audience Development and Monetization
Turner Broadcasting System, Inc.
1050 Techwood Drive
Atlanta GA 30318

Dan Cho is the VP of Audience Development and Monetization for TNT and TBS. In other words, he runs the social media team and is responsible for marketing TNT and TBS shows and also finding ways to generate revenue. He's been with Turner for over 6 years in four different roles most recently in digital marketing for TNT before taking the lead over the social media practice. Prior to Turner he worked at Moxie Interactive, an Atlanta based digital marketing agency focusing on clients such as Verizon Wireless, L'Oreal, Coca-Cola. At Moxie, his role focused on emerging trends in the digital space in the late 2000s which coincided with the rise of social media which gave him the experience for his future path at Turner.

Dan graduated from the University of North Carolina at Chapel Hill where he studied Journalism with a focus on advertising and double major in Political Science. He's published articles in industry trades, spoken publicly at numerous events and consulted with a number of start-ups throughout his professional career.

Outside of his professional sphere, Dan and his wife are expecting their first child as of Oct 2018. He's an avid sports fan, plays drums in a moderately successful, dad rock cover band and has aspirations to take a culinary tour of world. After corporate life, he has plans to launch a high concept ice cream shop with his brother.

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Tremaine Darby (Tremaine)
Senior Director, Finance
Charter Spectrum Reach
1633 Broadway
New York NY 10019

Tremaine Darby is currently a Senior Director of Finance with Spectrum Reach at Charter Communications in New York. There he leads a finance team that manages the full P&L of the North East Sales Division. He has over 15 years of Media experience from larger companies like Sony Music and the former Time Warner Inc. to smaller companies, such as Vimeo and TV Guide Online.

Prior to entering the workforce, Tremaine earned a B.S. in Finance from the University of Maryland at College Park. While working at Time Warner Inc., he attended New York University, where he earned an M.B.A. in Finance and Entertainment, Media, & Technology.

Tremaine lives in Long Island, NY with his wife and two kids.

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Marilyn Davis (Marilyn)
Area Director, Government Affairs
Altice USA
494 Broad Street
Newark NJ 07102

Marilyn D. Davis joined Altice USA in January 2017 as the New Jersey Area Director for Government Affairs. Ms. Davis manages relations with elected officials and community partners. She also oversees the Company's legislative agenda as well as manages all regulatory matters.

Previously, Ms. Davis worked at the Democratic National Committee as the National Director of Community Engagement until December 2016. She lead a team of nine individuals responsible for engaging stakeholders in the African American, Hispanic, AAPI, Jewish, LGBT, youth, women, ethnics, veterans, rural, and small business communities as well as organized labor in electoral politics and civic engagement.

She served in the Obama/Biden Administration as a political appointee at the United States Department of Labor where she worked under the leadership of Secretary Thomas E. Perez. As the Deputy Director of the office of Public Engagement, Ms. Davis managed labor and African American outreach.

She was also the president and chief executive officer of the consulting firm, Davis & Associates, LLC. As a consultant, Ms. Davis specialized in campaign management, fundraising, strategic development, political organizing, and community outreach.

Davis has held a number of senior positions in government and electoral politics. Most recently, she worked for the 2013 Presidential Inaugural Committee (PIC) as the deputy director for Congressional Affairs and liaison to the United States Senate. Prior to joining PIC, Davis worked for the OFA-FL campaign as a political consultant and the 2012 Democratic National Convention as the director of constituency outreach.

The 2016 Presidential cycle marked the fourth presidential campaign where Ms. Davis was involved in efforts to secure a democratic victory. Her first presidential campaign was in 2000 as the Constituency Director for the Victory 2000 Coordinated Campaign in New Jersey. She served as the Wisconsin Political Director for the John Kerry presidential campaign in 2004. In 2012, Ms. Davis was a consultant to the Obama for America campaign in Florida. She has managed federal and local campaigns across the country.

Davis has also served as chief of staff to Congresswoman Karen Bass (CA-37), and deputy commissioner of labor and deputy chief of staff under former Governor Jon Corzine (D-NJ).

Additionally, Davis has worked as a national political representative for the American Federation of State, County and Municipal Employees and on numerous presidential, gubernatorial, state and local campaigns.

Davis received her B.A. from the University of South Carolina and pursued graduate studies at Howard University. Davis currently resides in Central Jersey.

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Tracey Giang (Tracey)
Director, Workforce Diversity & Inclusion
Comcast
1701 JFK Blvd
Pennsylvania PA 19103

Tracey Giang is Senior Director of Diversity & Inclusion at Comcast. In her role, she is responsible for partnering with the business to develop workforce strategies and initiatives to attract, develop and retain diverse talent, and to foster a rich, inclusive environment that embraces and celebrates diversity in all aspects of the business. Prior to this role, Tracey was a part of Comcast's Community Impact team, managing the company's national partnerships with Big Brothers Big Sisters of America, Boys & Girls Club of America, City Year, Easter Seals, The Arc, LIFT, and Native American partners. Before joining Comcast, Tracey led state and federal policy advocacy efforts to improve public health and community and economic development by increasing fresh food retail access in underserved communities.

Tracey obtained her B.A. from the University of Pennsylvania and an M.P.A from Princeton University. She also attended the International Asian Studies Program at the Chinese University of Hong Kong.

Tracey resides in Bala Cynwyd, PA with her husband. Together they are raising their two daughters, a cat, and many bees. She enjoys gardening and reading in her spare time. She has a passion for traveling and learning about different cultures.

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Henna Gn Adams (Henna)
Senior Director, Financial Planning & Analysis
Comcast
One Comcast Center
Philadelphia PA 19103

Henna Gn Adams is a Senior Director of Financial Planning and Analysis for Comcast Cable. Her responsibilities include managing the monthly forecast, annual budget, and long range planning processes for the consolidated Comcast Cable business which generates over \$50Bn in annual revenue.

Previously, Henna was in Investor Relations at Comcast where she helped communicate to the investment community the company's financials, business initiatives, and near and long term strategy. She was also responsible for monitoring shareholder activity and reporting back to executive management the various viewpoints of and feedback from external stakeholders.

Prior to joining Comcast, Henna was an Equity Research Associate with BB&T Equity Research covering the Chemicals sector.

Henna graduated from Boston College with a B.S. in Finance and Marketing. She lives in the greater Philadelphia area with her husband and son.

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Bernard Greene, III (Bernard)
Director, Syndication Program Management
Comcast
1717 Arch Street,
Philadelphia PA 19103

Bernard F. Greene, III joined Comcast in 2016 as Director of Syndication Program Management in Technology, Product and Xperience (TPX) organization. In this role Bernard launched the X1 for Hospitality video product and is currently tasked with launching Broadband products across syndication partners in the US and Canada. Before coming to Comcast, Bernard spent twelve years at Day & Zimmermann in various roles of increasing responsibility. He performed enterprise strategic planning, business planning and business analysis, needs analysis and business risk assessment, and consulted with executive business unit leaders to shape demand and determine how to best support the business through the effective use of technology. He was also responsible for web and mobile application development as well as customer relationship tools that supported business development. Bernard was also a technology consultant with SAP and PricewaterhouseCoopers earlier in his career. He received both his undergraduate degree in Electrical Engineering and his Executive MBA from Drexel University in 1999 and 2014, respectively. He is also Project Management Professional (PMP)® certified.

Bernard is very active in his communities. He currently is an Elected Director on the Drexel University Alumni Board of Governors, leading the Affinity Group committee. Bernard is also the Commerce Chair of the Comcast Black Employee Network, a Comcast new hire orientation leader, intern mentor, and Comcast Cares Day lead. Originally from Washington, DC, Bernard is an avid sports fan and lives in Philadelphia with his wife and two daughters.

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Heather Guo (Heather)
Director, Customer Insights
Comcast
1701 JFK Blvd
Philadelphia PA 19103

Heather Guo joined Comcast's Customer Experience team in 2017 to lead NPS reporting, analysis, and customer insights, helping business leaders make data-driven decisions to improve customer experience based on direct customer feedback. She advises LOB and functional leaders across Comcast on the biggest customer pain points and opportunities for improvement. Prior to Comcast, Heather was a management consultant with Monitor Deloitte, where she specialized in customer segmentation, growth strategy, and digital marketing.

Heather received her MBA from the Wharton School of University of Pennsylvania and her B.A. in Public Policy Studies from Duke University.

Heather loves the arts, good food, and traveling. She served as a volunteer tour guide for the Mural Mile as part of the Philadelphia Mural Arts Program and helped paint the 50,000 square foot "How Philly Moves" mural on the PHL airport.

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Collins Harris (Collins)
Series Producer, Director, Editor
Viacom International Media Networks
1515 Broadway
New York NY 10036

Collins J. Harris IV is a Series Producer, Director and Editor for Viacom International Media Networks. He collaborates with BET teams in Africa, U.K., and South Korea to create region specific content for the brand. He has a passion for storytelling and delivering fresh perspectives with the work he creates. After joining VIMN in 2015, Collins has served as lead creative on flagship BET International projects; including a 3-part documentary series profiling the Broadway Play Eclipsed, the launch campaign for the BET Play global app, and key International activations at the BET Awards. Additionally, he has executed internal brand promotion campaigns for Spike TV and Paramount Network.

Collins holds a Bachelor of Arts in Broadcast Journalism from Hampton University in Hampton, Virginia, and an MFA in Media Art from Emerson College.

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Stefan Isidore (Stefan)

Director, Sales & Incentive Compensation Administration
Charter Communications, Inc.
12405 Powerscourt Dr
Saint Louis MO 63131

Stefan Isidore joined Charter Communication in 2010. During his time at the company he has worked as a Retail Sales Supervisor, Compensation Administration Supervisor, Compensation Manager and Director of Sales & Incentives Compensation. Stefan Isidore believe in leading by example and is a hands-on leader who believe in the Open Door Policy. He is committed to diversity, inclusion and collaboration.

Stefan Isidore studied at Pace University in New York and the University of Miami in Florida specializing in Business Administration and Modern Languages & Culture.

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Kirk Izawa (Kirk)
VP, Field Operations-Hawaii
Charter Communications, Inc.
200 Akamainui Street
Waipahu HI 96797

Kirk Izawa grew up in Honolulu, Hawaii and earned his BBA in Accounting at Seattle University in Seattle, Washington in 1989.

He started his career at Ernst & Young - Hawaii, in 1989, managing audit and compliance engagements. He earned his Hawaii CPA Certificate in 1994.

After 5 years at Ernst & Young, Kirk joined Charter Communications - Hawaii (previously Oceanic Time Warner Cable). He worked in Finance/Accounting for 13 years before transitioning to Operations for the last 11 years.

Currently, Kirk is the Vice President, Field Operations for the Hawaii Market Area. He oversees the following on a statewide basis: Quota, Dispatch, Field Operations, Regional Operations Center, and the neighbor island systems (Hilo, Kona, Maui County, and Kauai). He resides on the island of Oahu.

Kirk loves animals and, currently, serves on the Advisory Board of the Oahu Society for the Prevention of Cruelty to Animals.

In Kirk's free time, he enjoys spending time with his family, traveling, fishing, and golfing.

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LaSonjia Jack (LaSonjia)
Executive Director, Field Operations - Channel Sales
Cox Communications, Inc.
6205-B Peachtree Dunwoody Road
Atlanta GA 30328

La Sonjia is currently the Executive Director of Field and Call Center Sales Operations for **Cox Communications** headquartered in Atlanta, Georgia. Focused on all Retail Store operational programs to drive revenue contribution, sales growth, and developing our customer experience. Responsible for delivering Cox Quality Assurance Programs for our various regional call centers and delivering analytical Insights to help improve the business.

Previously, she was the Senior Director of Business Strategy for the **Microsoft Stores** Team in Redmond, Washington. La Sonjia has over 20 years of telecommunication experience as she was previously a Senior Leader with **AT&T and T-Mobile**. She has been listed in the *Atlanta Business Journal* as one of the Most Influential Business Women and was the Ambassador for Women in Retail at Microsoft. La Sonjia received her Bachelor's degree in Business and has a Master's degree in Organizational Management. She has also served as an executive board member for the Seattle Metropolitan Urban League and is currently a member of The UCLA Bruins Alliance Board. She was featured for 2 years in a row for the publication of **Who's Who In Black Atlanta**. La Sonjia is consistently called up to consult with other athletes' parents who face similar challenges and women who are looking to move up in the corporate latter.

LaSonjia is also the parent of a high-profile athlete, Myles Jack #44 (Linebacker) a third year NFL player for the **Jacksonville Jaguars**. The Jaguars won the AFC Central Division for the second straight year. Her youngest, Jahlen Jack, is a basketball Player at Cerritos College in Los Angeles. She has just launched her Non Profit company, *The LJ Way Nonprofit Foundation* to help parents and kids. She also partners with CAA to implement the "Myles Jack Football Camp's and charity giveaways to low -income families.

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Yolanda Johnson (Yolanda)
Senior Director, PPG
Viacom, Inc.- Nickelodeon
1515 Broadway, MC 42-37C
New York NY 10036

Yolanda Jonson has over 18 years plus of experience in licensed category management, brand marketing and business operations management, within the Consumer Packaged Goods Industry. She has worked for companies such as ConAgra Foods as a Master scheduler and brand manager on brands such as Hunt's ketchup and Chef Boyardee. She has also worked at The Walt Disney Company as a Sr. Manger for their Consumer Products division building out the Food & Beverage portfolio. As the Director of Marketing at PEZ Candy...she has launched fun and innovative product lines with top licensors in the industry and helped build out key retailer programs with Walmart, Target, and Kroger. Currently at Nickelodeon/Viacom International...she is the Sr. Director of the CPG food and beverage group managing partnership with some of the world's largest CPG companies.

With a B.S. from Virginia Tech where she studied Operations Management (1992-1996) and a M.B.A. from the University of Tennessee (2001-2003), Yolanda has spent most of her career in the Consumer Products industry. Yolanda Johnson is also a Soror of the Alpha Kappa Alpha Sorority, Inc., that is at the forefront of effective advocacy and social change that results in equality and equity for all citizens of the world.

Along with her responsibilities at Nickelodeon...she just recently joined the Viacom Community network that helps mentor students who have both the greatest potential and need, develop their understanding of the media and entertainment industry. In her free time... she loves to spend time with her family and loved ones in Virginia and likes to travel overseas to explore different and unique cultures and communities.

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Javier Jonas (JJ)
Director, Sales and Retention Operations
Charter Communications, Inc.
3347 Platt Springs Road
West Columbia SC 29170

JJ Jonas currently serves as the Director of Customer Solutions (Retention) for Spectrum in West Columbia, South Carolina. An employee of twenty-five years, JJ joined Spectrum (formerly Time Warner Cable) as a Field Service Technician. Recognizing the value of education and his desire to further develop his career, he worked to complete his undergraduate degree – in the area of Business Administration & Marketing - at the University of South Carolina. After a two-year tenure, JJ applied for and later accepted a role in the Sales and Marketing arena where he worked to increase Time Warner Cable's market penetration and customer base.

Never feeling satisfied, JJ applied for and accepted a role in Customer Service where he developed the South Carolina Division's first dedicated call center sales team. During his tenure as a Sales manager, JJ Jonas sought to further his education by enrolling in a graduate program at the University of Phoenix, where he then earned his Masters in Business Administration and Marketing. After several years of success in developing employees and delivering on Time Warner Cable's mission, JJ was promoted to Director of Customer Service. Continuing with his success, he then transitioned to Retention Operations and is currently Columbia's site leader.

Among other activities, JJ currently serves as a board member of the South Carolina Spinal Cord Injury Association. As a board member, he works with colleagues to create awareness about spinal cord injuries and to provide resources that help victims improve their quality of life.

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Aryn Kassim-Lakha (Aryn)
VP, Associate General Counsel, Operations
Charter Communications, Inc.
400 Atlantic St.
Samford CT 06901

Aryn Kassim-Lakha currently manages a legal team focused on commercial activities for three business units within Charter Communications, Inc. (Spectrum Business, Spectrum Enterprise and Navisite). Aryn's team supports \$6+ billion in revenue for (i) fiber, coax, video and voice services delivered in the US, and (ii) cloud computing services delivered globally from the US, UK and India.

Aryn started his career in a corporate development capacity within the biotechnology industry. Thereafter Aryn joined Navisite LLC (a Charter subsidiary) in the year 2000 and worked in a variety of business and legal roles, ultimately leading the Legal Department until Navisite was acquired by Time Warner Cable (TWC) in 2011. At TWC Aryn focused on commercial legal activities for its Business Class and cloud computing business units.

Aryn has a BA in Philosophy from Brandeis University. He also holds a JD from Suffolk University and a MBA from Boston University.

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Arif Khan (Arif)
Director, UX Development
Charter Communications, Inc.
6360 S. Fiddler's Green Circle - Floor 9
Denver CO 80111

Arif Khan joined Charter Communication, at the time Bright House Networks almost 10 years ago. Over the years has been involved in several customer facing technology projects in the web and mobile space. Arif served in the United States Marine Corps where he did his bachelors in Business Administration with a major in computer information systems, then completing his MBA after being honorably discharged from the military. Arif has worked at Fortune 500 companies like Compaq, HP, Darden Restaurants. Arif also owns an education focused nonprofit organization. Currently living in Denver Colorado, he enjoys the winters skiing with family and friends and summers hiking, 4x4, biking, and rafting.

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Thomas Labordo (Tom)
Executive Director, TV Distribution Strategy & Operations
Paramount Pictures Corporation
5555 Melrose Avenue
Hollywood CA 90038

Tom Labordo joined CBS/Paramount Television in 2004 working in the domestic TV production finance group where he supported financial planning activities for first-run syndicated television shows. In 2007, he moved to Paramount's Worldwide TV Distribution team supporting financial planning & analysis activities for the feature film distribution unit. In 2013, Tom oversaw the account planning and management of the studio's digital partners working in the Domestic Digital Distribution team. In 2015, he was promoted to Executive Director, TV Distribution Strategy & Operations. Tom is now responsible for the group's day-to-day operations including sales planning and deal analysis for SVOD and linear TV. Tom has worked closely with the sales teams on high profile negotiations including Netflix, Amazon and Sky. Additionally, he has taken on projects to increase product availability by managing music clearances, HD material and local language availability.

Tom graduated from the University of California – Los Angeles with a B.A. in Economics. In his spare time he mentors local students through the Paramount Kindergarten to Cap & Gown program.

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Biographical Information**Julius Lee (Julius)**

Senior Director, Affiliate Partnership Development & Operations
ESPN, Inc.
77 W. 66th Street
New York NY 10023

Julius Lee serves as Senior Director, Affiliate Partnership Development & Operations for the Affiliate Sales and Marketing department at Disney and ESPN Media Networks. In this role, Julius drives the technical, operational and product plans for advancing distribution of digital products and services on behalf of Disney and ESPN. He manages engagement across The Walt Disney Company and with distribution partners to expand distribution of digital products and services. This includes Video On-Demand, broadband services like ESPN3, DMVPD partnerships, TV Everywhere products from Disney and ESPN: ABC, ABC Family, ESPN/WatchESPN, and Disney Now and the newly launched ESPN+ direct to consumer product.

Julius has held various roles at Disney and ESPN Media Networks. As a Senior Account Manager, Digital Video Distribution; he project managed the launch of WATCH services including the launch of WATCH ABC and WATCH ABC Family with MVPDs. And as Account Executive, National Accounts; Julius was instrumental in the distribution of networks including ESPNU and ESPN3. Prior to his work in those two roles, Julius also worked in Business Operations and Programming at ESPN.

Julius holds a Bachelor of Arts degree in Journalism from Rutgers University. Julius loves to play golf in his spare time and cheer on his Philadelphia sports teams.

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Biographical Information



Antoine Lewis (Antoine)
Coordinating Producer II
ESPN, Inc.
65 Sterling Drive
Newington CT 06111

Antoine Lewis is the award-winning Coordinating Producer of First Take, one of the most popular shows on the ESPN network. He joined the company in 2003 after more than a decade covering news for national and local organizations across the United States. In 2004 he became the first African-American Coordinating Producer to lead ESPN's popular Sportscenter show. He has won multiple Emmy Awards for breaking news and sports programming. He also headed a team to help launch ESPN programming in China. During his career Antoine has covered an array of high profile events including Super Bowls, NFL playoffs, NBA Finals, College Football Championships, College World Series and Championship boxing. His extensive news background encompasses live 9-11 coverage, Middle East war broadcasts and presidential elections.

Antoine earned his Master's degree in broadcast journalism from Northwestern University's prestigious Medill School of Journalism. Before graduating he was selected for an NBA fellowship which lead to a job as a producer in New York for NBC. After New York he started honing his craft and creating television shows in Washington D.C., Cleveland, Chicago, Indianapolis and Denver before he moving to Connecticut with ESPN.

His latest project involved re-launching his First Take show from a new home in New York where is career initially took flight.

This Chicago native also feels it is important to share his skills and help groom future leaders. He has served as a guest lecturer at Northwestern and New York Universities. He also volunteers as a mentor at the YMCA, Boys and Girls Clubs and the Inroads organizations. In 2016 Antoine broke format at took ESPN's First Take to Chicago for a special show addressing the high violence and murder rate in his hometown. He is always proud when his work can educate and impact as well as entertain.

NAMIC's Executive Leadership Development Program
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Biographical Information**Marcus Mabry (Marcus)**

Senior Director, Moibiule and Off-Platform News Programming
CNN Turner Broadcasting System Inc.
10, Time Warner Center, CNN, 4th Floor
New York NY 10019

Marcus Mabry leads the editorial team that curates CNN's mobile platforms, the largest mobile news audience in the US. In addition to programming the mobile homepage and the CNN core app, his team works with Apple, Google, Amazon and others to shape CNN's off-platform presence. His team also works with CNN's content desks, product and technology, audience and business development, revenue and advertising to formulate and execute an industry-leading strategy that gives CNN's more than 100 million monthly users the news and information they want and need. Marcus started at CNN six weeks before the 2016 election. He came from Twitter, where he was the first North American editor of Twitter Moments, Twitter's pioneering news product. Before that, he spent 8 years at The New York Times, starting as International Business Editor and going on to be a national editor, digital video live anchor and Editor at Large, based in New York, London and Paris. Marcus began his career at Newsweek, where he was a Washington correspondent, Paris correspondent and Africa bureau chief. He ended his nearly 20 years at Newsweek as Chief of Correspondents, responsible for the magazine's coverage and reporters worldwide.

A native of Trenton, New Jersey, raised by a single mother, Marcus attended The Lawrenceville School and Stanford University, where he received bachelors in International Relations and in English and French literatures, and a master's degree in English.

He is the author of two books: *White Bucks and Black-eyed Peas: Coming of Age Black in White America* and *Twice as Good: Condoleezza Rice and Her Path to Power*. He is a former Edward R. Murrow Press Fellow at the Council on Foreign Relations, the co-founder of the LGBTQ Task Force of NABJ and a former National Secretary of NLGJA. He is a member of NABJ, NLGJA, CFR and the board of trustees of The Lawrenceville School and Oliver Scholars, a non-profit that sends gifted students of color to private schools.

Marcus speaks fluent French and has appeared on France Television (TF1), France 2, BBC French service, and Radio Canada. He lives in New York with his partner and twin boys.

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Biographical Information



Ti-Shea Meadows (Ti-Shea)
VP, Planning & Content Strategy
MTV Networks
1515 Broadway
New York NY 10036

As Vice President of Programming, Ti-Shea helps set the long-range programming and budgeting plan across MTV Networks. She works closely with the head of programming and acquisitions team, as well as the network president. Along with her responsibilities in the programming department, Ti-Shea contributes to the Culture Club at Viacom, an organization that aims to create a welcoming company culture by scheduling interdepartmental events and taking in employee feedback. She has taken on outreach roles beyond the office, most recently traveling to Ghana with an organization called “Pink for Africa” to raise awareness for breast cancer. Her trip has inspired MTV to plan a fundraiser to support the foundation.

Ti-Shea attended Northampton College and received her degree in Forensic Accounting from New York University.

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Biographical Information



Jadoonanan R. Motilal (Richard)
Executive Director, Xfinity Mobile
Comcast
100 N. 18th Street
Philadelphia PA 19103

J Richard Motilal joined Comcast in January of 2017 charged with building and leading the Supply Chain team and designing and setting up operations, processes and systems to support start-up and future growth of the Xfinity Mobile business unit. Richard is a business-transformation professional with extensive experience in Start-ups, Mergers and Acquisitions, Consolidations and Process Optimization. He is an accomplished continuous-improvement manager with international multi-industry, multi-cultural experience. He is BPI Quality Black-belt trained and holds 4 patents.

Before joining Comcast, Richard held executive and leadership roles at Global Cellular, Ingram Micro Mobility, Cricket Wireless, Sprint Nextel, 7-Eleven, Dell, and JB Hunt Logistics.

Richard earned his BBA in International Business at Baruch College, CUNY and an MSc in Procurement, Logistics & Supply Chain Management at the University of Salford Business School, Manchester, England. With active memberships in CIPS, APICS, CSCMP and NDTA, he has completed executive leadership programs: Financial Management for Executives, Maynard Engineered Work Standards.

Along with his responsibilities at Xfinity Mobile, Richard also leads the Supply Chain Program for the Comcast-Charter JV for Spectrum Mobile. He is a recognized expert in Supply Chain Management and has conducted workshops, performed case-study evaluations and delivered presentations at several Industry Events and at University programs.

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Rajat Mukherji (Rajat)
VP, Product, Vertical & Channel Marketing
Spectrum Enterprise
400 Atlantic St.
Samford CT 06901

Raj Mukherji, VP, Product, Vertical and Channel Marketing at Spectrum Enterprise, leads the development of the product story and the go-to-market product and vertical strategies for network, managed services and cloud services. Collaborating with product, brand and marketing, Raj is responsible for creating product positioning and messaging programs and driving industry thought leadership. He and his team partner with strategic groups to build integrated sales enablement strategies, product selling strategies and training. Additionally, Raj leads the development and expansion of vertical programs in the Gov/Ed, Healthcare, Hospitality and Higher Ed verticals, along with developing new vertical programs.

Prior to joining Charter Communications in 2017, Raj spent 10 years at AT&T as a marketing and sales leader. While in the AT&T Public Sector Solutions group, in 2016, his marketing team supported a \$5M Internet of Things (IoT) sales win with the United States Postal Service (USPS). As a sales leader in the Biz group, he led the design and implementation of innovative solutions for customers such as the Academy of Motion Pictures Arts and Sciences and E! Entertainment. Recognized for his leadership, commendable sales and strong partnership across business units, Raj is a four-time AT&T Diamond Club winner.

Along with the responsibilities of his career, Raj makes a pointed effort to mentor both individuals and groups. Passionate about the intersections of business, technology and people, Raj embraces opportunities to share his perspectives and introduce positive change through strong leadership. His enthusiasm for unlocking value and igniting positive change through an organization, Raj emphasizes the power of building diverse teams and cultivating relationships across all levels in an organization.

A Southern California native, Raj earned his MBA with an emphasis in finance from Pepperdine University and holds a bachelor's degree in psychology and social behavior from the University of California, Irvine. He and his wife have two children, a Siberian Husky and reside in the greater New York area. Together, they seek opportunities to enrich their lives by exploring the east coast – food, histories and culture.

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Biographical Information



Kinyette Newman (Kinyette)
VP, Production Finance & Operations
TV One
1010 Wayne Avenue
Silver Spring MD 20910

Kinyette S. Newman joined Discovery Communications, Inc in 1999 as a Production Coordinator. During her tenor there she was promoted to a Production Manager prior to leaving to join TV One in 2005 as a Director of Production Management.

She currently serves as Vice President of Production Finance and Operations at TV One where she is responsible for production finances relating to programming budgets, tax credits, marketing promo's budgets and residuals. She also serve as day to day operations leader to ensure proper timelines for the network from the inception of a project to delivery, including but not limited to originals, acquired programming, and specials. Additionally she manage the process to insure that each department's assets needs and deadlines are formally set and delivered on time for programming, marketing, public relations and CDM.

Kinyette is a member of Alpha Kappa Alpha Sorority, Inc where she holds the position of Chaplain for her local chapter.

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Biographical Information



Varghese Pathisseril (Varghese)
Senior Director, Software Development & Engineering
Comcast-Xfinity Mobile
1717 Arch Street
Philadelphia PA 19103

Varghese Pathisseril joined Comcast as a Software engineer in 2005. Since then Varghese has fulfilled engineering and leadership roles in Comcast, and managed projects across multiple domain. During his 14 year tenure, Varghese oversaw OSS/BSS (Operations Support System/Business Support System) Technology operations and strategic planning. He is a forward thinker with a passion for the right usage of technology innovation. Currently he is working with a technology team to deliver Comcast's new product line Xfinity Mobile to market.

Varghese spends time to influence and pass on philosophies onto his direct reports during one on one coaching sessions allowing others to become a leader his team can look up to and learn from. He is passionate in mentoring youths and engineers who want to transform their career to the next level as an engineer or future leader.

Outside work he loves all types of sports and plays in **amateur** leagues for enjoyment and exercise. He follows all local sports and is a die-hard fan of the 2018 Super Bowl Champion Philadelphia Eagles.

Varghese migrated to US from India with his parents when he was in high school and he did his Bachelor of Science in Electrical Engineering from Temple University.

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Anthony Pope (Anthony)
Senior Vice President & Region Manager
Cox Communications, Inc. – Southeast Region
7401 Florida Boulevard
Baton Rouge LA 70806

Anthony Pope is the senior vice president and region manager for Cox's Southeast Region, a combined Louisiana, Florida and Georgia system. In this capacity, Pope is responsible for leading 1,900 employees and the day-to-day operations of six markets: Baton Rouge, New Orleans, Acadiana, Gulf Coast/Florida, Central Florida and Middle Georgia.

A 20-year cable industry veteran, Anthony has extensive leadership experience in operations, sales and marketing, customer experience and employee development. His most recent role in telecommunications was with Charter Communications, where he served as vice president and general manager for properties in North Carolina, South Carolina and Virginia. In this position, he led day-to-day operations for approximately 520,000 television, internet and telephone residential and business customers and 1,100 employees.

During his 14-year career with Charter Communications, Anthony also served as vice president and general manager for the company's operations in Jackson, Tenn. and as district manager for operations in Birmingham, Ala. Prior to joining Charter Communications, Anthony held leadership positions for Tele-Communications, Inc. in St. Louis and Miami.

Anthony has received numerous leadership and performance awards throughout his career, including being named one of Cablefax Magazine's "Most Influential Minorities in Cable" for 2017 and 2018. He earned a bachelor's degree in Political Science from Alcorn State University. He is member of the Board of Governors of the Boys and Girls Club of Greater Baton Rouge; president of the Louisiana Cable and Telecommunications Association; a member of the Committee of 100; a member of Kappa Alpha Psi Fraternity; and was recently selected to participate in the 2018-2019 Class XVIII of the NAMIC Executive Leadership Development Program.

Anthony was also appointed by Baton Rouge Mayor Sharon Weston Broome to serve on the North Baton Rouge Economic District Board and is a graduate of the Council for a Better Louisiana's Leadership Louisiana, Class of 2017.

As a leader of a large telecommunications operations, Anthony participates in numerous formal and informal mentoring programs and advocates the importance of mentoring as part of successful employee/workforce development and community involvement. He also enjoys good jazz, golf and reading.

Pope has two children: Ciera and Ryan, both graduates of the University of Alabama. He resides in Baton Rouge.

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Atul Prashar (Atul)
Founding Investment Partner
KMH Investment Group,
NYC

With a 'profit with a purpose' focus, Atul is one of three founding partners of umbrella company, KMH Group, a boutique investment & advisory company, managing \$30M in investments in companies focused on media, entertainment & sports projects. Via joint ventures, we often collaborate with large organizations looking to deploy \$5-100M in projects with high profile celebrities, major US sports leagues and NEXUS and NOVUS - UN affiliated Philanthropy Groups. Earlier this year, we led a group of 18 independent & institutional investors aggregating \$500M to bid on a high profile media portfolio. Deals of this size, however, are an exception. All of our media projects dedicate 5-10% resources toward social impact initiatives of diversity, gender-equity & global sustainability.

Diversity in US entertainment, 25 years ago, meant seeing African American and Latinos on screen. No one looked like me, a South Asian kid born and raised just outside of Chicago. Today, both the business and creative side of the industry has evolved, allowing folks like me to spring from the decades long 'other' category, to collaborate alongside traditional leaders to advance a more inclusive narrative. Much work is still needed, and I stand with those who make it their personal responsibility to foster opportunities that reflect today's America.

MBA from Fordham Gabelli School of Business, B.A In Business from U of IL Urbana-Champaign, with additional training in M&A transactions from University of Pennsylvania, Wharton Business School and Investment Banking Institute. Professional affiliations, NAMIC National Conference Planning Committee, past NAMIC NY Board Member, SAMMA, AIM, Digital Diversity Network, NEXUS, NOVUS and X Fellows (the final 3 bridge the gap between wealth holders & social entrepreneurs to provide solutions to the 17 UN Sustainable Development Goals).

Fun Facts: Previously, was a music producer for many urban artists on Sony Records, hit TV shows on all major networks and two Bollywood films. Although a 15 year NYC area resident, I am a huge Chicago sports fan, Bulls, Bears and Cubs! Host of NAMIC<>Sava360 Startup Showcase @ NAMIC Conference 2016-18. #BOOM

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Jason Rose (Jason)
Senior Director, Content Distribution Services
A+E Networks
250 Harbor Drive
Stamford CT 06902

Jason Rose provides strategic vision and leadership for A+E Networks, in the area of Media Solutions and Operations after joining the team in the fall of 2006. Over the course of the previous decade, he worked as an Information Technology professional, most notably with IBM where he provided Disaster Recovery Support to several Fortune 500 companies, before moving on to Systems Management with the China Overseas Shipping Company, where he specialized in Midrange computing support and played a critical role in their Y2K migration planning.

He then was able to effectively leverage his wide-ranging technology experience to steer his career into his true area of passion; the media industry. Working then with Pinnacle Systems, Inc., he provided broadcast engineering support to broadcasters throughout North America including the US, Canada and Mexico before founding his own media production enterprise in 2001.

Now, having spent the past 12 years with A+E Networks, Jason provides leadership to a dynamic team of highly motivated media professionals, focused on innovation and the distribution of A+E Networks' programming across global platforms and high-profile digital partners, including Video-On-Demand, TV Everywhere, OTT, SVOD, Direct-To-Consumer, Dynamic-Ad-Insertion partners, Program Sales and Channel Partner distribution both domestically and internationally.

In addition to these responsibilities, Jason provides key technology and operational insights, strategic direction and refined leadership as a part of the A+E Global Technology & Operations team, tasked with the continuous improvement and further transformation of the A+E media supply chain; including workflow automation, metadata management, cloud-based technologies and AI.

Outside of the office, Jason is an avid motorcyclist, loving father and served on the Board of Directors for the Martin Luther King Multi-Purpose Center in his hometown of Spring Valley, NY where he joins in their effort to find any possible way to empower our children, families, and community with the strength to participate in the ongoing development of their lives, so they can ultimately make decisions as informed citizens.

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Seida Saidi (Seida)

Director, Project Management, Brand Creative
BET Networks
1540 Broadway, 28th Floor
New York NY 10036

Seida Saidi joined BET in October 2013 as a senior level Production Manager bringing 10 years of Production and Creative Services Operations to her position before getting promoted to Director of Production. Seida is a leader with a proven track record in project and production management of marketing content across all platforms to achieve outstanding results, while ensuring that high quality work is delivered on time, on budget and on brand.

Prior to her role at BET, Seida spent four years at truTV as a Manager of Operations responsible for overseeing all operational functions of the Creative Services department, including Scheduling and Production teams, quality control of all promos, Creative Services library and Writer/Producer assignments.

Seida started her career at Court TV as a freelance Camerawoman and Video Librarian before she transitioned into the Creative Services Dept.

Seida holds a Bachelor of Arts in Broadcasting from MSU and completed several courses in Production Company Management at NYU.

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Biographical Information



Nikhil Shah (Nikhil)
Senior Director, Pricing
Comcast
1701 JFK Parkway
Philadelphia PA 19103

Nikhil Shah joined Comcast in Spring of 2016, bringing a strategic and analytic focus on pricing within Comcast Business. His primary focus in this role is share growth of Comcast Business Services through promotional and bundling actions. Nikhil brings with him 15 years of progressive accomplishments and responsibilities leading revenue management, pricing, analytics, and strategic business initiatives in advertising, telecommunications, and travel industries.

Nikhil has a B.S from Cornell University, majoring in Operations Research & Industrial Engineering with a concentration in Communications. Additionally, he has taken part in SAS's Analytics Leadership Series, presenting on inventory management tactics within new markets and pricing strategies for B2B2C sales.

At Comcast, Nikhil also serves as a Mentor within the Comcast Co-Op & Intern Program and is an active member of the Young Professional Network.

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Biographical Information

Tony Strickland (Tony)
Vice President, Physical Production
BET Networks / VIACOM
1575 N. Gower Street
Hollywood CA 90028

Tony Strickland has been able to cement his name in the entertainment industry as someone who delivers results and brings the best out of everyone he works with. Since his appointment as the Vice President of Physical Production for BET Networks – a Viacom subsidiary – in 2017, he has been able to successfully manage an annual budget of over 22.5 million; A role that directly funds Tentpoles – music specials and alternative programming projects – as well as BET news. He is a 4-time NAACP Image Awards recipient for his production executive work on *The Mo’Nique Show*, *BET News: Muhammad Ali Documentary*, *The Game* and *Being Mary Jane*.

In addition to Tony’s 10 years within BET, he is a proud graduate of Northeastern University (c/o 2003), where he received his B.S. in Business Administration while Double-Concentrating in Marketing and Management Information Systems.

A quote that resonates to Tony’s servant-leadership is, “As you rise, you reach back and help someone else.” He is the proud mentor and advisor to the Executive Board of the Emerging 100, one of the most prominent community service organizations in Atlanta, GA – whose mission is to inspire youth in underserved communities to pursue post-secondary education. Tony is also involved in the Sound Stage Alliance, Georgia Production Partnership and the GA Film Academy.

While Tony is very proud of his professional and service accolades, his most prized accomplishments are being called a loving husband to Dawn Strickland and dad to his beautiful children – Alanna, TJ and Taj.

Tony is a native of Cranston, Rhode Island and enjoys various civic, socials and community-focused activities that better him and the community therein.

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Biographical Information



Toni Stubbs (Toni)
VP, Field Engineering & Operations
Cox Communications, Inc.
5200 Cleveland Street
Virginia Beach VA 23462

Toni Stubbs is vice president of technology engineering and operations for Cox in Virginia. In this role, Toni leads all network planning, engineering and Master Telecommunications Center operations across Cox Virginia's Hampton Roads, Northern Virginia and Roanoke footprints. Additionally, Toni leads an enterprise engineering fulfillment operations team.

Toni first joined Cox as vice president – information technology with Cox's previous Middle America system, headquartered in Tyler, Texas. There she was the leading technical executive for the region which included three customer care centers. In 2006, she joined the Hampton Roads team, extending the scope of her role to encompass both technical and strategic planning leadership. In 2009, Toni's scope expanded statewide, and in 2012 she assumed additional responsibility for Cox's network operations functions in Virginia. In her current role, Toni provides focused strategic and operational direction to over 185 team members, ensuring the delivery and support of the platform supporting a superior customer experience for over 1 million customers today and into the future.

Toni earned a B.A. in Computer Science and Software Engineering from Mercy College located in her hometown of Detroit, Michigan. She holds a Master of Business Administration from the University of Michigan. In 2009, Toni completed the CTAM Executive Management Program at Harvard Business School and in 2014, she graduated from the Betsy Magness Leadership Institute. Toni holds several Cablefax recognitions as one of the industry's top minorities in technology.

Toni is a member of SCTE, NAMIC, Information Technology Senior Management Forum (ITSMF) and is the Chapter Mentor for Women in Cable and Telecommunications (WICT) Virginia. She currently sits on the Envision Lead Grow Board, Urban League of South Hampton Roads Board as well as the WICT Virginia Board. Additionally, she serves on the Advisory Board for the Norfolk State University Department of Technology.

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Biographical Information

Dennis Su (Dennis)
Finance Director
Comcast
676 Island Pond Road
Manchester NH 03109

Dennis works with the Comcast Business Services finance team in the Northeast Division office and is responsible for subscriber forecasting, sales incentive compensation & FP&A for the COE/Sales and Marketing departments.

Dennis started his career in 2004 by joining General Electric's (GE) Financial Management Program (FMP), where he held FP&A roles for multiple business units within GE Industrial. Upon graduating from the FMP in 2006, he was selected to serve on GE's Corporate Audit Staff (CAS), where he traveled globally for two years and conducted reviews across GE Capital, Energy, and NBC Universal. In 2008, Dennis joined NBCU full-time and held roles with the ad sales finance and FP&A teams. Following Comcast's acquisition of NBCU, Dennis joined Comcast's Business Services team in 2014, which is where he works today.

Dennis graduated with a B.S.B.A. from Northeastern University in Boston, MA where he majored in finance and was a member of the Business Case Competition team. Dennis recently moved from Charlestown, Massachusetts to Winchester, Massachusetts with his wife, two kids (ages 1.5 years and 2 months), and mini schnauzer. He enjoys watching college basketball, fishing, camping, and cooking.

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Wen Tan (Wen)

Senior Director, Accounting & Financial Reporting
A+E Networks
235 E. 45th Street
New York NY 10017

Wen Tan joined A+E Networks in September 2011. She oversees the company's consolidated financial reporting matters and ensures the integrity of the financial statements. She also researches and implements proper accounting guidance in the company to meet the ever-evolving challenges from the media industry. Wen previously spent over 7 years in KPMG LLP, a Big Four public accounting firm, where she led teams auditing manufacturing, advertising, media, energy, pharmaceutical and retail clientele, performing risk assessments and evaluating internal controls of those companies. Throughout the years, Wen has been keen on leading by example. She mentors and coaches team members and assists with their career developments.

Wen received her B.A. in English Language & Literature in China. She later went on to pursue MBA and M.S. Accounting degrees in Texas A&M University, where she was awarded a Mays Fellowship. During those years she spent in Texas, she also became a CPA and a CFA charterholder.

Wen currently lives in New York with her husband and her daughter. The family enjoys the museums and all kinds of activities and cuisine the city has to offer. So far, they have also explored 16 national parks and are eager to visit more.

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Biographical Information



Robert Thompson (Robert)
Director, Regional Support System
Charter Communications, Inc.
5133 West Terrace Drive, Suite 100
Madison WI 53718

Robert Thompson is the Director Regional Support Center responsible for residential and commercial dispatch operations in Charters Central Region which covers Minnesota, Wisconsin, Nebraska, and Missouri supporting technicians in the areas of inbound dispatch call center support, quota management, routing, pending work load management, and workforce management technology.

Starting his career as a customer service representative for Time Warner Cable in 2002, Robert has 16 years of leadership experience spanning across customer care, sales, retention, and field ops with roles as a Customer care supervisor, Inbound sales manager, Retention manager, and Dispatch Director.

Robert has a BBA in Marketing from UW-Milwaukee and returned to school to gain a MBA from Cardinal Stritch University in Milwaukee.

When he's not at work, Robert serves as a mentor for his nephew and enjoys working out.

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Biographical Information



Erica Walker (Erica)
Corporate Privacy, Counsel
Viacom Broadcasting Inc.
1515 Broadway
New York NY 10036

Erica Walker is Privacy Counsel for Viacom, a global entertainment media company creating television content, motion pictures, games, consumer products, and live events. Erica is responsible for the implementation of Viacom's Global Privacy Program, where she provides legal guidance in light of obligations under US, European, and LATAM privacy laws and regulations. She develops policies and trainings that focus on personal data protection to various domestic and international business teams across the organization. Before joining Viacom, Erica worked for management consulting firm, Sunera, as a Senior Consultant focused on Data Privacy where she helped implement global data privacy programs for Fortune 500 companies. Before entering the private sector, Erica worked for the U.S. Department of Health and Human Services Office for Civil Rights where she provided guidance for public companies alleging violations of HIPPA Privacy and Security Rules, HITECH, and Title IV of the Civil Rights Act of 1964.

Erica received her B.A. in Communications from Howard University in Washington D.C., where she focused on Communication and Culture and Business Administration. She then went on to receive her J.D. from UCLA School of Law where she specialized in Entertainment Law and served as an Entertainment Law Review Submissions Editor. Erica is a member of both the State Bar of California and the New York State Bar.

Erica is a servant to her community where she volunteers with America Needs You, a mentor program for first generation undergraduate college students, focused on professional and academic development. In her spare time Erica enjoys skiing, traveling, and spending time with her family and friends.

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Biographical Information



Chin Wang (Chin)
Senior Creative Director
ESPN, Inc.
1 ESPN Plaza
Bristol CT 06010

Chin Wang is the Senior Creative Director for Print and Digital Media, where she oversees all content design for [ESPN.com](#) and ESPN the Magazine. In this role, she is responsible for the look and feel of the website's special projects, longform enterprise stories, brand systems, illustrations and data visualization. Similarly, she defines the visual identity for the Magazine, cover to cover. In 2012, Wang joined ESPN as Senior Art Director of the Magazine and became its Creative Director in 2014. Under her leadership, the Magazine has won dozens of awards from Society of Publication Design (SPD), and has been recognized by Best American Infographics, Society of News Design (SND), American Illustration, and the American Society of Magazine Editors (ASME). In 2014, Wang was named Sports Designer of the Year by SND, and ESPN the Magazine was a finalist in SPD's Magazine of the Year in 2015. For the past three years, ESPN the Magazine has also won Cover of the Year in the sports category in ASME's cover of the year competition. In 2016, she was part of the team that won a National Magazine Award for General Excellence and in 2018 was a finalist in the Design category, the first for ESPN in 18 years. She was also inducted into the Folio Edit and Design Hall of Fame in 2018.

After graduating from the University of Notre Dame, Wang started her career at the Orlando Sentinel and the Charlotte Observer before heading to the Boston Globe in 2001. In 2010, she became Design Director of Boston magazine and oversaw an award-winning redesign of the publication. Her work has also been recognized by City and Regional Magazine Association, Communication Arts, awwwards, and Webby's.