



University of Virginia
The Darden School of Business



NAMIC'S EXECUTIVE LEADERSHIP DEVELOPMENT PROGRAM
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Carlos De Castro "Carlos"
Director, Sport and VOD Marketing
Time Warner Cable
1633 Broadway, 40th Fl
New York NY 10019

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Inga Dyer "Inga"

SVP, Business & Legal Affairs
REVOLT MEDIA & TV, LLC
1800 N. Highland Ave,- 7th Fl
Los Angeles CA 90019

Inga Dyer serves as the Senior Vice President of Business and Legal Affairs of REVOLT Media and TV, the newly formed music television network owned and operated by entertainer and businessman Sean "Diddy" Combs. As Senior Vice President of Business and Legal Affairs, Dyer has established the networks standards and practices in all areas of business & legal matters including, but not limited to, talent and format acquisitions, production agreements, rights agreements, content license and distribution agreements, third party integration and sponsorship agreements, web development agreements, REVOLT vendor agreements, and the annual REVOLT Music Conference.

Prior to joining REVOLT, Dyer served as Senior Counsel for BET Networks for three years. As Senior Counsel, she was the primary liaison between BET and CBS for the re-launching of the record breaking cable television hit "*The Game*". Dyer was responsible for the business and legal affairs for BET's original programming scripted department where she worked closely with executives across all departments. Dyer's list of shows included BET's hit primetime sitcoms *The Game*, *Reed Between the Lines*, *Being Mary Jane*, and *The Start Up* as well as future original/scripted programs in development.

With more than fifteen years of success, Dyer has also worked with Warner Chappell Music, Magic Johnson Enterprises, and Spike TV negotiating competitive and precedent setting deals. She has also worked as a solo practitioner generating more than ten million dollars in endorsement deals for professional entertainers and athletes.

Dyer received her Bachelor of Arts in Communication from Howard University and her Juris Doctorate from Howard University School of Law. She is a member of the California Bar Association, the Los Angeles County Bar Association, the Black Entertainment & Sports Lawyers Association, Screen Actors Guild, and an active member of Delta Sigma Theta Sorority, Inc. Dyer resides in her hometown of Los Angeles, California.

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Clifford Ejikeme "Cliff"
VP, Finance and Treasurer
A&E Network
235 E. 45th St.
New York NY 10017

Cliff Ejikeme is Vice President, Finance & Treasurer for A+E Networks. He oversees all global treasury related functions including financing major transactions, banking relations, investor relations, risk management, credit & collections and appraisal of acquired assets. Mr. Ejikeme joined A+E Networks following its merger with Lifetime Entertainment Services, LLC in 2009.

Prior to joining A+E Networks, Mr. Ejikeme served as Vice President, Finance for Lifetime, a position he held for 9 years. During his Lifetime tenure, he was responsible for financial reporting, financial planning, tax and treasury functions.

Before joining Lifetime, Mr. Ejikeme served as the Director of Financial Planning & Analysis for Viacom, Inc. for 9 years and worked on several transactions including Viacom's acquisition of Paramount Pictures, Blockbuster Video and CBS, Inc.

Mr. Ejikeme holds a BS Finance degree from State University of New York at Old Westbury; MBA Finance from Adelphi University and MS Financial Statement Analysis & Securities Valuation from Zicklin School of Business, Baruch College, CUNY. Mr. Ejikeme also holds the Certified Treasury Professional certification.

Mr. Ejikeme is a runner and a casual golfer.

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Khanspasha Feaster "Spasha"
Sr. Director, Leadership Development
Time Warner Cable
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Charlotte NC 28217

Khanspasha (Spasha) Feaster is Senior Director of Leadership Development for Time Warner Cable. In this role, she is responsible for driving the company's leadership development strategy and oversees the enterprise-wide mentorship program, internal and external leadership development programs and strategic partnerships.

With more than 15 years of experience, Spasha has held various roles within Learning, Customer Care and Sales organizations in Time Warner Cable, gaining a breadth of experience that has led to her current appointment.

Spasha is a member of Women in Cable and Telecommunications (WICT) and has received the 2013 Woman to Watch Award for the WICT Carolinas Chapter. She is also a 2013 graduate of the WICT Rising Leaders program and serves as WICT Carolinas' Mentoring Co-Chair. Spasha currently holds the role of Carolinas Chapter Advisor and National Mentor for the National Association for Multi-Ethnicity in Communications (NAMIC) and previously held roles of Vice President, Secretary and Membership Chair for NAMIC-Carolinas. Under her leadership, NAMIC-Carolinas was awarded Chapter of the Year and Membership "Watch Us Grow" Awards. She is a 2010 graduate of the NAMIC Leadership Seminar program. Furthermore, she remains an active member of the American Society for Training and Development (ASTD), and is involved with the Women's Collective and Black Business Employee Network at Time Warner Cable.

Spasha holds a MBA with a concentration in Human Resources from Strayer University and was honored with Strayer University's Outstanding Alumni Award, which recognizes highly accomplished graduates, in 2014. She holds a bachelor's degree in Business Administration from the University of North Carolina at Charlotte, and has certifications in Training and Development, Facilitation Skills, Diversity and Inclusion and several other areas related to Leadership Development.

Outside of work, Spasha loves spending time with her husband and daughter!

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BIOGRAPHICAL INFORMATION**Mar'ee Gboleweefaa "Ray"**

Director, Project Management and Communications

Time Warner Cable

4200 Paramount Parkway

Morrisville NC 27560

Mar'ee "Ray" Gboleweefaa has spent over a decade working in the telecommunications industry for Fortune 500 companies such as Verizon, AT&T, and most recently Time Warner Cable. In the early stages of Ray's career, he worked on the frontlines as a Customer Service and Sales Representative. However after attending an introductory class on project management, he quickly gained a passion to serve the business through problem solving and strategy execution. As a relational leader who thrives on collaboration, he now holds the title of Enterprise Director of Project Management and Communications for Residential Sales.

Ray received his undergraduate's degree in Computer Information Systems, from Saint Augustine's University in Raleigh North Carolina. Post-graduation he devoted himself to the project management discipline by becoming a Certified Project Management Professional (PMP), as well as a Certified SCRUM Master (CSM). Motivated by quality and continuous improvement he is now working on completing his Six Sigma certification, which he believes will help shape a culture of data driven solutions that align to business strategy.

Additionally, Ray and his wife Natasha are strong advocates of education. Currently, they are helping to support Oak City Academy, a new charter school which teaches children the importance of treasuring diversity and committing to social justice in their local and global community. They also enjoy serving as financial coaches, teaching people foundational principles in money management and debt elimination. When they are not teaching, Ray and Natasha enjoy road cycling and playing racquetball.

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Marc Glenn "Marc"

VP, Engineering
A&E Network
235 E. 45th St.
New York NY 10017

Marc Glenn is the Vice President of Engineering for A+E Networks. A 26-year industry veteran, he oversees the engineering capabilities for Post Production, 360 Creative Service Group, Video Conference, and Digital Media, as well as the worldwide content delivery system within A+E Networks' main campus in New York.

Marc Glenn joined A+E Networks following its merger with Lifetime Networks in 2009. As part of the corporate integration effort, he collaborated with senior management in deploying Signiant so as to improve files delivery to countries in Europe, the Middle East, Asia, as well as Australia. In addition, he played a key role in the rebuild and expansion of the Manhattan corporate campus.

After his facilitation in the successful launch of Fox News Channel, Marc joined Lifetime Networks as Manager of Engineering in November 1997. At that time he was instrumental in World Wide Plaza's Post Production design and technology implementation. In his role as Director of Engineering at Lifetime, he oversaw the design, construction, and technology integration of the network's Post Production division in Manhattan's Chelsea Meatpacking district. The facility came online in March 2006 and was fully enabled by digital asset management technology, with a 90% file basis delivery-to-air workflow for all affiliated networks. In his significant role in the expansion of Lifetime's technical operations in Los Angeles, he spearheaded the design and construction of a state-of-the-art post-production facility featuring bi-coastal file-based content delivery.

Prior to joining Fox News Channel, Marc Glenn spent roughly two years in Hamburg, Germany, working for Innovative Media Planung, an Austrian based company, as a system engineer. He managed the production facility and supported the testing and calibration of the blue screen product called Platform. In 1989, Marc Glenn joined CNBC to assist with its On-Air launch. He spent five years at CNBC and worked in a myriad of technical capacities as an engineer.

Marc Glenn earned his B.A. from Montclair State University.

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Galen Gordon "Galen"

Coordinating Producer
ESPN, Inc.
ESPN Plaza, Building 3
Bristol CT 06010

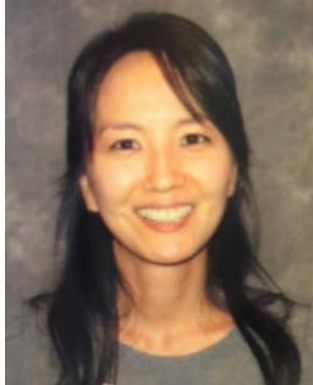
Galen Gordon is a Coordinating Producer for ESPN's flagship news and sports information show, *SportsCenter*. In this position, he leads a team responsible for the editorial production and management of multi-platform sports content. Previously, Galen was integral in the development and rebranding of the shows *Quite Frankly with Stephen A Smith*, *Numbers Never Lie*, and *First Take*, which under his direction became the No. 1 studio show on ESPN2.

Before joining ESPN in 2006, Galen spent 12 years as a news producer in Tulsa, St. Louis, Cleveland, Pittsburgh, and New York City. His 22-year journalism career also includes a stint at CNN, where Galen produced a variety of news programs including *Live from CNN* and *Wolf Blitzer Reports*.

As part of his efforts to increase diversity in the broadcast industry, Galen serves on the Diversity and Inclusion subcommittee for Production at ESPN. He is also the Vice President of Broadcast for the National Association of Black Journalists Sports Task Force.

A native of Westbury, New York, Galen earned a B.A. from Oral Roberts University in 1994.

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Jae-Min Han "Jae-Min"

Senior Counsel
Time Warner Cable
60 Columbus Circle
New York NY 10023

As Assistant Chief Counsel, Jae-Min oversees Time Warner Cable ("TWC" or the "company") produced advertising for all products and services (e.g., internet, phone, VOD, home security), business lines (e.g., residential, business class, media sales), and media (e.g., print, TV, social media) with the help of an ad review team. She and her team are also responsible for other customer-facing materials, and drafting and maintaining the company's advertising and disclaimer policy.

Advertising disputes and related complaints and investigations are also handled by Jae-Min, including drafting and responding to cease and desist letters. In addition, Jae-Min counsels the media sales group and local news divisions on a variety of legal issues they face and also counsels various business groups on pre-litigation disputes in addition to handling litigation for the same. Finally, Jae-Min manages the corporate document retention and records department.

Prior to joining TWC in 2006, Jae-Min worked as an associate in the New York office of Akin Gump LLP.

Jae-Min graduated *summa cum laude* from Binghamton University in 1997 where she was elected to Phi Beta Kappa and was the recipient of the Rosefsky Study Aboard and Rosenthal scholarships. She then worked for two years, first at the Bronx Defenders providing legal assistance to the indigent then at Akin Gump LLP before she enrolled in law school. She received her law degree from and served as an editor of the *Journal of International Economic Law* at the University of Pennsylvania.

Jae-Min is a mother to two boys and a baby girl and lives in Astoria, NY with her family.

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Jamal Haughton "Jamal"

SVP, Associate General Counsel & Asst. Secretary
Cablevision Systems Corporation
1111 Stewart Avenue
Bethpage NY 11514

Jamal H. Haughton, Esq. is the Senior Vice President, Associate General Counsel and Assistant Secretary for Cablevision Systems Corporation. Mr. Haughton advises the Board of Directors and senior management on all corporate governance and corporate finance related matters. He received his Juris Doctorate from Yale Law School in 1999 and his undergraduate degree from The University of Michigan in 1996. Prior to joining Cablevision, he worked as a corporate associate at Cravath, Swaine & Moore LLP, where he was actively involved in the practice of domestic and cross-border mergers and acquisitions and corporate and securities law matters. Mr. Haughton is married to Dr. Adrienne Haughton who is a Clinical Professor and Associate Vice Chairman of the Department of Dermatology at Stony Brook University. Jamal and Adrienne live on Long Island with their six-year old daughter Brianna and four-year old son Dylan.

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Lorelie Johnson "Lorelie"

Director, Corporate Communications
Brighthouse Networks
2251 Lucien way
Maitland FL 32751

Lorelie Johnson is currently the Director of Corporate Communications for Bright House Networks. Johnson directs the company's integrated communications strategy with a focus on content creation and development. She works closely with multiple departments and the communications team to connect news and information on Bright House Networks' products and services for residential and business customers as well as employees. Day to day, Johnson communicates company-wide announcements with employees, media, customers and the general public. She manages communication campaigns for a variety of company initiatives and oversees content development and messaging for social media and for internal communications.

In 2012, Johnson participated and completed the Women In Cable and Telecommunications (WICT) Rising Leaders program. Earlier that same year, she graduated from Bright House Networks Women's Leadership Circle (WLC) as a proud member of Class VII.

In 2010, Johnson served as Chair of the Public Relations Society of America (PRSA) Sunshine District Board which includes working with all PRSA chapter leadership throughout the state of Florida. In addition to serving at the state level, Johnson served locally as the Orlando Regional Chapter President, Assembly Delegate, Vice President of Membership Retention and at the national level as a member of the Volunteer Leadership Task Force.

In 2006, Johnson received her Accreditation in Public Relations (APR) from the Universal Accreditation Board (UAB) for having exhibited an exemplary standard of character and demonstrating a high level of competence in the practice of public relations.

Johnson is also a member of the Association of Cable Communicators (ACC). As a member of ACC, she has served on the Beacon Awards Committee, Forum Planning Committee and as a first round and final round judge for the Beacon Awards multiple times. She is a 2008 Beacon Award Winner for the work on the Publicity campaign around the launch of YOU ON DEMAND.

Johnson holds a degree in Communications with an emphasis in Public Relations and Journalism from Flagler College in St. Augustine, Florida. She serves on the Salvation Army Metro Orlando Advisory Board and is the captain of her co-ed soccer team.

She enjoys soccer (watching and playing), writing, reading, blogging, playing golf and practicing yoga. Her husband and their daughter live in a neighborhood full of bears and gators in Longwood, Florida.

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Pankaj Kumar “Pankaj” Executive
Director, Media Sciences Comcast
One Comcast Center Philadelphia PA 19103

Pankaj leads the Media Sciences team responsible for Comcast Cable’s efforts to develop an analytically driven media and message mix optimization strategy, and drive improvement of media effectiveness. His responsibilities include leading the strategy for marketing mix optimization, and building a world class analytics and decision sciences team focused on driving data driven media/message mix optimization, and improving the efficacy of our media investment.

Prior to joining Comcast, Pankaj held leadership positions at Quantelligence, Millward Brown Optimor, and IMS Health, and was responsible for building analytic teams and leading large scale analytic engagements across CPG, retail, pharmaceuticals, healthcare, financial services, insurance, telecom and technology companies.

Prior to joining industry, Pankaj was Assistant Professor of Marketing at Johnson Graduate School of Management, Cornell University. Pankaj has a BE in Mechanical Engineering from India and a PhD in Marketing from SUNY Buffalo.

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Francis Legros "Francis"

Sr. Director, Production Operations

ESPN, Inc.

1 ESPN Dr

Bristol CT 06010

Francis Legros is responsible for several teams under the Production Operations umbrella at the ESPN Headquarters in Bristol, CT. He leads the Production Control Group with a large staff of professional technical directors, audio engineers and media operators who help produce every Bristol based studio shows. Francis also oversees the Business Resource team charged with budgeting, scheduling and coordination of all production facilities. Additionally, he has oversight of the Operations Associate Program, an entry-level staffing unit. Overall, his organization totals 170 individual contributors and managers.

Since joining ESPN in 2005, previous and other roles include the areas of Business Continuity Planning, Emergency Operations Center, Diversity & Inclusion and Recruiting & Retention. Francis also led the Network Control team responsible for expert execution of programming, commercials and network graphics across 18 domestic and international networks. He also oversaw an expansion of new roles and leadership responsibilities for personnel, launched eight new networks and directed the design team for the next generation of Master Control.

Prior to ESPN, Francis held management and operational positions with PBS, CNN, MediaOne (now Comcast) and Fox Sports Net New England. He has a Bachelor of Science degree in Communications Media from Fitchburg State University, and an MBA from the University of New Haven. Francis is also an honorable military veteran, having served in the Persian Gulf with the US Army/Massachusetts National Guard. Continuing the military link, Francis currently serves as a Mentor with the American Corporate Partners organization, helping veterans with career development and opportunities. Born in Haiti, Francis moved to the United States at the age of 15. He lives in the Hartford, CT area with his wife and two sons. He enjoys live music, playing basketball, soccer, and golf in his spare time.

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Jose Leon "Jose"
Sr. Director, IP Services
Time Warner Cable
880 N. Eckhoff St.
Orange CA 92868

Jose Leon joined Time Warner Cable in 1997 as Director of Engineering for the Los Angeles Division of Time Warner Cable. Prior to joining Time Warner Cable, Jose served in Technical Management and General Manager roles at TCI and United Artist. At Time Warner Cable, Jose was the senior leader for the Division's engineering department. In his current position, Jose leads a team responsible for the operation and management of the Time Warner Cable IP Network in California, North / South Carolina and Texas.

Jose attended Santa Ana College and completed the Technical Management Program at UCLA.

Jose lives in the Los Angeles area with his wife and two daughters and enjoys hiking, and skiing.

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Cheryl Middleton Jones "Cheryl"
Vice President, Human Resources
Scripps Networks Interactive
9721 Sherrill Blvd.
Knoxville TN 37932

Cheryl Middleton Jones is vice president of international human resources for Scripps Networks Interactive, parent company for lifestyle brands HGTV, DIY Network, Food Network, Cooking Channel, Travel Channel and Great American Country (GAC). In this role, she is responsible for the human resources (HR) leadership across Scripps Networks International, including the UK/EMEA, Brazil and Latin America and Asia Pacific regions. She is also responsible for the standardization of the HR process and systems globally.

Prior to her current role at Scripps Networks, Jones served as vice president of human resources for the Asia Pacific region and was based in Singapore. She was appointed to this role after the acquisition of the Asian Food Channel. She was responsible for the HR duties for this Singapore-based start-up division with 70 plus employees in 3 countries which included compensation and benefits, payroll management, facilities, talent acquisition and management. When she joined Scripps Networks, she was vice president of human resources and a human resources business partner who personally supported three executive vice presidents as well as the chief legal officer.

Before joining Scripps Networks, Jones was a Six Sigma Black Belt professional at ING in Atlanta, GA. In this role, she led cross-functional and multi-site Six Sigma projects. She was embedded in the IT unit for four years followed by supporting multiple corporate functions. She coached and mentored project teams and other black belts on DMAIC and Lean principle. Prior to this role, Jones served as director of operational risk management and director of human resources.

Jones has a master's degree in business administration from the University of Michigan in Ann Arbor, MI. She has recently returned to Knoxville, TN, after several years in Singapore, and she has traveled in Hong Kong, Indonesia, Thailand and Vietnam.

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BIOGRAPHICAL INFORMATION**Jen Miller “Jen”**

Sr. Director, Financial Planning and Analysis

Comcast

1701 JFK Blvd. 46th Fl

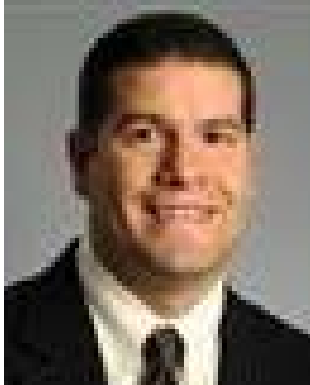
Philadelphia PA 19103

Jen Ramirez Miller currently serves as Senior Director, Strategic Business Planning for Comcast Cable. In this role, she focuses on financial and business analysis within the Cable division, including long range strategic planning, business case development, and ad hoc financial analyses to develop the growth plan and strategy for Comcast Cable. Jen has previously held positions at Comcast in business planning capacities, including Comcast's Strategic Development, Wireless / Communications & Data Business Development, and Voice Engineering teams.

Prior to Comcast, Jen worked as a consultant at Accenture, focused on project planning, budget management, and execution. While at Accenture, she worked on the initial launch management team of Comcast Digital Voice.

Jen earned a Bachelor of Science in Systems Engineering from the University of Virginia. She enjoys baking, hiking, traveling to the National Parks, and spending time with family, including her husband and two children.

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Jorge Nieves "George"
Sr. Director, Security Operations Comcast
650 Centerton Rd. Moorestown NJ 08081

Jorge Nieves is the Senior Director of the Comcast Cyber-Security Operations Center in the Comcast Enterprise Platform Services organization under the Cable Business Unit. In this role, he is responsible for leading 24x7 cyber-security monitoring and response to active attacks or suspicious activity across the entire organization including Comcast affiliate companies.

Mr. Nieves is an operations-focused leader within Comcast and the communications sector, with extensive, executive-level experience in managing and directing cyber-security initiatives in the areas of strategic planning, policy development, government relations, and network engineering/operations. Mr. Nieves has more than 20 years' professional experience in technology audit, risk management and cyber-security response for several Fortune 500 companies.

Since 2014, Mr. Nieves has participated in the FCC Communications Security, Reliability and Interoperability Council (CSRIC) working groups to establish cyber-security standards that harmonize security best practices for the Communications sector's critical infrastructure and is currently working with the FCC and Department of Homeland security on establishing standards for cyber-threat information sharing.

Mr. Nieves graduated from Rutgers University Business School with a B.S. degree in Accounting and a minor in Computer Science. Professional certifications include CISA, CISM and CISSP.

Personal interests include running, family time at the beach, and volunteer work for the Ronald McDonald House of southern New Jersey.

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BIOGRAPHICAL INFORMATION**Emeka Ofodile “Emeka”**

Sr. Director, Marketing
ESPN, Inc.
56 W 66th St.
New York NY 10023

Emeka Ofodile is currently a Senior Director of Marketing at ESPN. Responsible for all marketing and advertising efforts for College Sports, he leads both ESPN and The Walt Disney Company's marketing efforts for the \$7B College Football Playoff property. Over his thirteen year tenure at ESPN, Emeka has worked on a wide range of properties, including the NBA, FIFA World Cup, WatchESPN, ESPN Original Entertainment, Wimbledon, the ESPYS, and NASCAR. He has received many awards for his breakthrough marketing campaigns, and is known throughout the company for his skill and ingenuity as a marketer and leader.

Nigerian by birth, Emeka moved to the states at the age of 8. After graduating high school in New Jersey, he attended Columbia University in New York where he studied Economics and Political Science and played varsity soccer throughout his college career. Emeka is an avid philanthropist, organizing and hosting many fundraisers benefiting causes such as genocide in Darfur with Save Darfur, AIDS in Africa with the Global Camps Africa Organization, and UNICEF's relief efforts in Haiti.

He currently resides in New York City with his wife, Juliann.

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Danthanh Perillo "Kristine"

Director, Client Planning

Viacom Inc.

1515 Broadway

New York NY 10036

As a graduate of The Pennsylvania State University, I earned my Bachelors of Science degree in Marketing in 2002. While attending Penn State, I took courses in Business Administration, Public Relations and Marketing sales. After graduation, I began working at a Reinsurance company to gain some real world experience as the job market was rough and jobs were scarce. While working, I continued to network through the extensive support system at Penn State and came across Alumni that helped in my search for a career in media. From there, I landed at Turner Broadcasting as an assistant in the Entertainment division. Working my way up the ranks, I then made the decision to transition from traditional television to the digital space at VH1.com. After having been in that position for a few months, I was promoted to an Account Executive and selling across all the digital properties under the Viacom umbrella. After over 13+ years in media, I now am a Director for Viacom Media Networks and I represent all the Music and Entertainment channels across all platforms. As a Client Planning Director, I am responsible for strategizing and maintaining healthy relationships with key clients within the Pharmaceutical, Technology, Telcom, and CPG divisions to name a few.

Aside from my career in Ad Sales, I also enjoy spending time with my family. I have two young daughters that are 14 months apart so my extra time is devoted to the both of them and my husband. My hobbies and interests are primarily centered around my family and normally include traveling and taking tons of pictures.

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Joiava Philpott "Joiava"
VP, Regulatory Affairs
Cox Communications, Inc.
1400 Lake Hearn Drive
Atlanta GA 30319

Joiava Philpott is Vice-President of Regulatory Affairs for Cox Communications, the third-largest cable provider in the nation, headquartered in Atlanta, GA. She is responsible for overseeing the development and implementation of regulatory strategies impacting voice, video, and broadband products. In this role, Philpott also provides legal counsel to internal business clients concerning the rights and obligations of Cox in the provision of all services. She leads Cox's policy and advocacy efforts before state regulatory agencies and provides support and interface in relation to all Federal Communications Commission proceedings.

Philpott has over 15 years of experience providing legal advice and strategic counsel in the cable and telecommunications industry. Prior to joining Cox, she served as Corporate Vice-President and Senior Counsel of Government Affairs at Charter Communications where she advised senior leadership and directed the company's government relations efforts on cable, telephone, and Internet services at the local, state, and federal level. While at Charter, Philpott was selected to represent cable operators and provided testimony on a panel before the Federal Communications Commission on the subject of "Video Competition."

Prior to her time at Charter, Philpott was with KMC Telecom as its Assistant General Counsel wherein she advised on telecom matters and represented the company at various regulatory agencies. Philpott also served as General Counsel of AstroTurf, owner of the world-acclaimed leading brand of athletic synthetic fields. She began her career with the City of Atlanta serving as the chief cable and telecommunications attorney advising the mayor and city council on public rights-of-way management and cable franchising regulations.

Philpott has served in various capacities and held leadership roles with numerous professional organizations including the American Corporate Counsel Association, Georgia Chapter, Board of Directors Network, Georgia Association of Black Women Attorneys (GABWA) and she is a founding member of the Sister-to-Sister Mentoring Program which mentors at-risk young girls, former national board member of National Association for Multi-ethnicity in Communications (NAMIC), Women in Cable & Telecommunications (WICT) where she participated in the Betsy Magness Leadership Institute (BMLI Class XI). Philpott currently serves as co-chair of the Atlanta Chapter of the Federal Communications Bar Association (FCBA). Philpott volunteers as a troop leader for the Girls Scouts of Greater Atlanta and she is also a member of Delta Sigma Theta Sorority.

She received a Bachelor of Science degree, in Business Management from Hampton University, and her J.D. and M.B.A. from the American University, in Washington, DC. Philpott also completed an Executive Education Program at Harvard University's John F. Kennedy School of Government. Philpott enjoys working out, tennis, traveling, glass blowing, jazz and most of all spending time with her husband Casey, nine year old daughter Sky and their beloved two black Labrador retrievers "Hugs & Kisses." The Philpotts reside in the Atlanta area.

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Thomas Piggee II "Thomas"
Director, Technical Operations
Comcast
6565 Nova Drive
Davie FL 33317

Thomas is responsible for growing the Leadership, Technician, and Contractor skillsets in order to provide a far greater customer experience. He has to ensure that this is executed on the "First" visit with customers. He also provides guidance, mentoring on how to implement change into the day to day business. He ensures that everyone understands the Goals/Metrics set forth in order to achieve Best in class results. He meets with contractors, technicians, supervisors, and managers regularly to ensure they are executing according to plan. He takes this time to ensure we are developing future Leaders as well; more technically savvy employees. He is constantly working to develop new career path opportunities. He is working on a path currently for techs to support more complex products such as Metro Ethernet and Cell Back Haul installs and Break fix. This new position will have them support Xfinity Business (alarm product) Business/Residential Wi-Fi, PRI, Voice Edge, Q2Q, and PRI over Fiber to their portfolio. This will bring a new level of Ownership, and interest in Commercial services for FL. He wants to have a new CCT5 Team across FL. that will be driven to greater interest and career goals with a new opportunity to become a member of a New Standard. It will create a culture of Learning and excelling while using Technical tools to resolve problems quickly.

With a B.A. from San Francisco State University, over the last 5 years He has been involved as a NAMIC Member, NAMIC Officer, NAMIC Leader, Black Professional Alliance (Comcast) Executive Sponsor, City Year, San Francisco Boys and Girls Club sponsor "Bayview Branch" (Reading and Math) with Youths, and as a youth coach for San Francisco Basketball teams.

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Bundit Piticavong "Jack"
Director Technical Operations
Comcast – Chicago, Illinois

Jack Piticavong joined Comcast as Director of Technical Operations for the Chicago market in 2013 after serving in several roles at Charter Communications for the Los Angeles market. He has also spent several years in various parts of the country from Dallas, TX, Fort Wayne, IN, and Tampa, FL in operations and project management roles.

Jack received his Bachelors of Science in Electrical Engineering from the University of Illinois. He also received a degree from Chula University for Thai language & Performing arts.

Jack is an active member in NAMIC, Thai Americans for the Future, and Chicago Metro Big Brothers Big Sisters. He also currently serves on the board of directors for Society of Cable Telecommunications Engineer for the 5 Rivers Chapter. Jack also is alumni member of the Thai Classical Dancing School of Chicago.

In his spare time, he enjoys time with his family and hobbies which consists of tennis and cooking.

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Andre Quadra “Andre”

Sr. Director, International Marketing
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Andre Quadra was born and raised in Brazil. He is graduated in Industrial Engineering in the third best University in the country and has an MBA in Marketing in the most respected school of business of Rio de Janeiro, city where he was born. Andre also had executive education at Kellogg School of Management. His career was developed in leading consumer goods companies with a strong brand and consumer marketing culture. He started at ESPN seven years ago as a Marketing Director in Brazil and moved to New York four years ago when he was promoted to International Marketing Director. Currently Andre oversees the marketing strategies and plans for the ESPN International business, working closely with the offices in Argentina, Australia, Brazil, Colombia, London, Mexico and Singapore.

He started his career in 1992 as a trainee at The Coca-Cola Company – Brazil division – where he learned the fundamentals of brand and consumer marketing. Also at Coke Brazil he worked as a field marketing representative with several bottlers in different regions of the country. Since the beginning of his career, living in different regions with different cultures was a key contributor to Andre's professional growth. While at Coke he also worked two years as a key account manager in the sales department, being responsible for the development of the company's business with Wal-mart. The experience in sales was also extremely important and complementary to his marketing background.

After nine years at The Coca-Cola Company Andre was hired by Wella, a German Hair Care company that was acquired by Procter & Gamble. In the acquisition he was the most graduated employee of Wella to merge the business with P&G, including operational and administrative processes and the revision of all the product portfolio and brand strategy. P&G is arguably the best marketing school in the corporate world and he was able to grow the hair color business both in volume and market share after the integration. In his last year and a half with P&G, Andre worked as an external relations manager, responsible for the public affairs of all the company's portfolio and also being the company's spokesperson with the press.

Andre joined ESPN Brazil in August 2008 and since August 2011 he has been working as the International Marketing Sr. Director of ESPN. Being a multi-cultural citizen has contributed significantly to his career as it allowed him to better understand different consumers from different countries and establish a global strategy with local executions that strengthen the ESPN brand globally and at the same time is relevant for the local consumers.

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Punita Ramchandani "Punita"
Sr. Director, HR Compensation
ESPN, Inc.
ESPN Plaza
Bristol CT 06010

Punita Ramchandani started as Senior Director HR Compensation in 2011. She is a global compensation executive who provides leadership in compensation areas including strategic planning, program design, communication and implementation. She leads the development, administration and communication of the annual merit, bonus and stock planning for ESPN. Her focus includes compensation and sales planning and benefit program design for ESPN's international businesses.

Punita started her career at ESPN as a staff accountant in December of 2000. Over the years she has held a number of positions with increasing responsibility supporting domestic production, ESPN the Magazine, ESPN Digital Media and ESPN's international businesses. Punita transitioned from Senior Director Accounting to Senior Director HR Compensation in 2011.

Prior to ESPN, Punita was an auditor with Arthur Andersen LLP. She holds a Bachelor's Degree in Accounting from the University of Connecticut and is a CPA. She is a member of the AICPA (American Institute of CPA's) and CSCPA (Connecticut Society of CPA's). She is also a graduate of Women in Telecommunication's (WICT) Betsy Magness Leadership Institute.

Punita lives in Connecticut with her husband, daughter and son. She enjoys traveling to international destinations with her family. She serves on the executive board as Treasurer for the Home School Association at her children's school.

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Caralene Robinson "Caralene"

EVP, Brand Marketing and Creative - VH1
Viacom Inc.
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Caralene Robinson is Executive Vice President, Brand Marketing and Creative, VH1. In this role, Caralene is responsible for planning, campaigns, brand strategy, creative assets, media, social, digital, promos and scheduling for the entire VH1 family of brands. Caralene's current projects include *Twinning*, *Hit the Floor*, *Mob Wives*, *Candidly Nicole*, *Couples Therapy*, top cable franchise *Love & Hip-Hop*, *VH1 RockDocs* and the upcoming original movie about 90's hip-hop, *The Breaks*. Caralene is a brand and consumer marketing expert across a range of industries, including former general market and multicultural leadership roles at Colgate-Palmolive, The Coca-Cola Company and Sprint. Caralene has a BBA in Marketing from Howard University and an MBA in Marketing and Finance from New York University's Stern School of Business. She is an active member of NAMIC, WICT and a graduate of the CTAM Executive Leadership program at Harvard University. In addition to various personal interests and community work, Ms. Robinson is also executive producer of the award winning 2012 fashion documentary "*Versailles '73: American Runway Revolution*."

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BIOGRAPHICAL INFORMATION**Shuvankar Roy “Shuvankar”**

Sr. Director, Business Operations (XFINITY HOME)

Comcast

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Shuvankar is a Sr. Director in Comcast HQ in Philadelphia. He joined Comcast in 2013 and led the global service delivery for the Signature Support Program which was later integrated in the core Care operation. In 2014 he transitioned to Xfinity Home and currently oversees Business Operations for Xfinity Home focused on improving customer experience and driving efficiency for end to end service delivery process positioning Xfinity home as the leader in Home Security, Home Automation & Internet of Things (IOT),

Prior to joining Comcast, Shuvankar had worked in India, Germany & Canada and has more than 20 years of Global work experience in Operations Management & Business Process Outsourcing. He has a strong foundation in financial and business operations, with a deep understanding of how to sell tech-enabled services and consumer electronics, implement next generation service delivery model and driving strategic cost optimization across the business.

He graduated with Distinction from Mangalore University, India and holds a Bachelor's Degree in Civil Engineering. He also earned his MBA in Strategic Management from Rotman School of Management, University of Toronto, Canada.

Shuvankar is a fan of cricket and soccer. New to Philly, he loves exploring all the exciting foodies heaven and is passionate about traveling.

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Quentin Sa'lay "Quentin"
Sen Director, HR
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Quentin Sa' Lay offers a unique blend of executive acumen, critical evaluation skills, and ethical leadership coupled with an earned reputation for excellence and a track record of success. Quentin is a sought after executive coach and conference speaker he inspires and raises the expectation of leadership performance through transformative interactions. As Senior Director of Human Resources at Comcast Cable, Quentin supports the senior executive leadership team for Engineering and Platform Services (EPS). EPS comprises our most critical national engineering and technical operations technology leaders. Quentin's ability to advise these leaders on all matters of organizational development to build dynamic work cultures is critical to our organizations success. Quentin has built a responsive and highly engaged human resource team that consistently deliver results by aligning human resource initiatives with business goals, resulting in increased levels of employee engagement, dynamic work cultures, substantial process improvements, and increased company metric performance.

With a reputation for driving organizational change and operational excellence- resulting in high performing teams-Quentin's work has been instrumental in providing Comcast with leadership guidance and development initiatives that produce a cadre of highly capable leaders equipped to advance the organization toward greater success. In addition he has effectively raised HR's visibility within the organization by bringing human resource issues to the forefront of crucial Executive Committee discussions.

Quentin holds a BS in Human Resource Management, a Master of Science degree in Sociology and currently a doctoral candidate at the University of Maryland. Quentin is a certified Executive Coach with the International Institute of Professional and Executive Coaches.

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Ariel Tan "Ari"
Senior Director, Strategy
Viacom Inc.
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Ari Tan is Senior Director of Strategy, Business Development & Operations for the Content Distribution group at Viacom Media Networks. Ari is involved with developing strategic recommendations to guide distribution initiatives for the company's media network portfolio, which includes MTV, MTV2, MTV Hits, MTV Jams, Palladia, VH1, VH1 Classic, CMT, Logo, Nickelodeon, Nick at Nite, Nick Jr., TeenNick, COMEDY CENTRAL, SPIKE, TV Land, BET, Centric, Tr3s, and EPIX. With a deep understanding of market trends, consumer and distributor needs, new technologies and emerging platforms – such as VOD, OTT, interactive TV, advanced advertising, out-of-home linear streaming, and digital – he and his team lead the development and implementation of new products and business models that Viacom offers its distribution partners. Ari also worked in the Ad Sales Finance and Operations group at Viacom where he helped drive analysis around advertising monetization. Prior to that, Ari worked in investment banking and private equity at various institutions, such as Lehman Brothers, Merrill Lynch and IFM Investors.

Ari received a BS with Honors from Cornell University and an MBA from the Wharton School at the University of Pennsylvania, where he served as Media & Entertainment President and elected by classmates to receive the Joseph P. Wharton Leadership Award for the Class of 2012.

Ari enjoys everything related to content—reading scripts, watching every pilot available and working on productions. He is also an avid beach goer, given his South Florida roots.

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BIOGRAPHICAL INFORMATION**Loi To “Loi”**

Director, Strategy and Business Development
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Loi To joined Comcast Business in 2014 and leads strategic planning for the \$4B+ revenue business services unit within Comcast Cable. Loi provides analysis and presentation support for high-priority growth initiatives collaborating cross-functionally with finance, sales, marketing, and product leadership. In addition to his strategy role, he leads market development efforts supporting deployment of \$100M+ of annual proactive network build-out capital.

Loi has nearly a decade of experience as a strategy consultant to Fortune 50 firms and leading private investors. Prior to joining Comcast, Loi led 80+ engagements building financial models leveraging large data sets, researched complex technology trends and presented findings to senior executives. His consulting experience focused extensively on the Telecommunications, Media, and Technology sectors with significant expertise conducting private equity market due diligence.

Loi graduated with a B.A. from Tufts University in 2006 with dual concentrations in Russian and Political Science and was awarded the best Senior Project in Communications and Media Studies. In his spare time Loi is training for the Philadelphia marathon, enjoying Philadelphia's restaurants and working on home/gadget improvement projects. Loi lives in Philadelphia with his wife, a scientist at Glaxo-Smith-Kline.

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Vijay Velusamy "Vijay"

Director, Software Development and Engineer

Comcast

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Vijay Velusamy joined Comcast after spending many years working on large scale computing systems and high-definition video delivery systems. He led the development of tools and components for innovative HTTP and streaming based large-scale HD video delivery, with no buffering (for live video, on-demand video and playlists), supported by CDN's at Swarmcast. Before joining Swarmcast, he led the integration of the business information grid at Acxiom , a marketing technology and services company.

With a Bachelor of Engineering degree from University of Madras, India, Vijay attended Mississippi State University where he conducted research on heterogeneous computing environments and communication protocols for high-performance computing and storage systems. Earning a Master's degree in the process, he later conducted research at University of Alabama at Birmingham in scalable network storage infrastructures and their applicability in distributed system including Grid technologies and Bio-informatics systems.

Currently Vijay manages a plethora of services and systems / frameworks that form the backbone of the X1 platform. He leads the end-to-end ownership of feature rollout / firmware rollout / services rollout to X1 devices and clients along with facilitating a personalized X1 user experience. He is currently involved in taking the Comcast user entertainment experience to the next generation; merging the Comcast legacy media delivery technology with the delivery of media over IP.

Vijay likes to play tennis or go bicycling when the weather is cooperative. He also likes to travel with his wife to interesting places far and near.

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Nyle Washington "Nyle"
Director, Corporate Communications
Viacom Inc.
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Nyle Washington is an entertainment director with over 10 years of experience in cable television in personal public relations. Washington currently serves as the Director of Corporate Communications at VH1.

As Director of Corporate Communications, Washington develops, implements and oversees high yield, multi-platform press strategies for the network's Emmy-Award winning VH1 "Rock Docs" franchise, tent pole events including VH1's *You Ought Know Live*, *VH1 Hip Hop Honors*, *Storytellers* *VH1 Divas*. In addition Washington oversees the network's scripted franchises and launched the networks' first one-hour original, scripted series *Single Ladies* in 2010 followed by a string of scripted hits including: *Hit the Floor*, *Drumline: A New Beat* and *Hindsight* and is currently working on the upcoming original movie, *The Breaks*.

Prior to joining VH1 in 2008, Washington spent four years working at the entertainment public relations firm, Susan Blond Inc. During her time there, she helped launch Usher's debut in Broadway's *Chicago*, introduced the world to NASCAR's first African American CEO Max Siegel and lead a press campaign for *Saturday Night Live's* first African American music director, Katreese Barnes, for her Emmy winning Justin Timberlake song "D#\$#\$ in a Box." In addition Washington worked on campaigns for artists such as Sean Paul, Lil Jon, Keyshia Cole and Ne-Yo.

Washington's first taste of television public relations came as an intern at *The Oprah Winfrey Show* in their publicity department in 2004.

Washington's professional memberships include the Academy of Television Arts and Sciences, NAMIC and PRSA.

Washington is a graduate of Hampton University and holds a B.A in English and a Masters of Art in Broadcasting, Telecommunications and Mass Media from Temple University. She resides in Harlem, and is an avid world traveller. In her spare time she loves taking global cooking classes and mentoring young professionals.

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Madura Wijewardena "Madura"

Executive Director, Global Public Policy

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Mr. Madura Wijewardena is the Executive Director, Global Public Policy at Comcast Corporation.

Madura focuses on all aspects of competition in broadband and video markets, including analysis of price, choice, entry and investment trends and their impact on market structure. He is also responsible for building partnerships with influencers. He also supports Comcast Internet Essentials by collaborating on survey research on customer behavior and the impact of price on customer entry.

Prior to joining Comcast in March 2013, Madura was the Director of Research at the National Urban League (NUL) in Washington, D.C. He was responsible for macroeconomic analysis and data analysis. He also advised the Census Bureau on survey design.

Prior to NUL, Madura worked for a consulting firm in Chicago where he used data analysis to assist service providers to design strategies to target services and build campaigns to enhance public opinion. Madura was also part of President Obama's first campaign in Chicago.

For the first eight years of his career, Madura was a transactions attorney in communications and technology, specializing in joint ventures, acquisitions, restructuring and network build-outs. He was based in Sydney, Australia with clients in Australia, Asia and the Middle East. For some time he was based in Hong Kong and Thailand.

Madura holds a master's degree from the University of Chicago concentrating in economics and statistics, and a law degree and a bachelor's degree in economics and accounting from the University of Sydney, Australia.

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Antonio Williams "Tony"

Sr. Director, Government
Comcast
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Tony Williams currently serves as the Senior Director of Government and External Affairs for Comcast NBCUniversal. In this position Tony manages Comcast NBCUniversal's relationships with Inter-Governmental Associations (IGA's), as well as National 3rd Party Organizations and Community Based Organizations (CBOs) to develop policies, regulations and practices that encourage technological innovation, economic growth, and close the digital divide in urban, minority, and underserved communities.

During his career at Comcast NBCUniversal Tony has led and developed public policy campaigns that engage and excite elected officials, regulators, and community leaders about technology and media while educating them on how they can create a policy environment that benefits their communities. This includes leading outreach and partnerships for Comcast's Internet Essentials Program; directing the team that built community support for Comcast's acquisition of NBCUniversal; and supporting the deployment of new technologies such as DVR and DOCSIS 3.0 in local communities.

Prior to Comcast Tony worked for Senator Norm Coleman (R-MN) and the U.S. Department of Veterans Affairs. In Senator Coleman's office Tony served as the bridge between the communications and policy teams managing legislative communications strategies, drafting speeches and op-eds, and overseeing the constituent communications team. While at the U.S. Department of Veterans Affairs, Tony led the grassroots engagement and communications strategy for VA CARES which was a national campaign supporting the VA's transition from hospital to clinic based care.

Tony also ran for city council in his hometown of Washington D.C. Tony's campaign centered on a platform of increased educational opportunities for minorities and low-income families, tax incentives to eliminate food deserts, and increased infrastructure investments in underserved communities.

He is a graduate of Macalester College where he studied International Relations, Philosophy and History; and American University where he received a MA in Communications and Broadcast Journalism.

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BIOGRAPHICAL INFORMATION**Barry Williams "Barry"**

Exec. Director, Indirect Channel Sales

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Barry Williams is highly experienced executive with over 20 years of senior management positions with focus on sales and marketing in the technology industry. He currently serves as the Executive Director of Indirect Channel Sales for Comcast Business where he is responsible for a national team of Partner Sales Managers and Directors managing a base of over 5,000 partners and agents. In this role he is responsible for the fastest growing segment of Comcast Business, tripling the sales of his business unit from 2013 to 2015.

Barry graduated from Trenton State College (College of NJ) in 1983 with a B.S. in Business Management. He has participated in a number of executive education programs including, the Leadership Development Program at the Center of Creative Leadership, Executive Marketing Management at Columbia University and the Comcast Business Executive Leadership Development Program developed by Comcast University.

In addition to his work at Comcast, Barry is the Chairman of the Foundation of Rowan College at Burlington County, and is on the Board of Directors for the African American Chamber of Commerce of Philadelphia, and is on the Board of Directors with CompTIA, the leading technology advocacy organization in the world.