

March 12, 2020

Dear NAMIC ELDP XIX Participants -

We continue to look forward to the NAMIC Executive Leadership Development Program (ELDP) and welcoming you to Charlottesville on Monday, May 4, 2020.

Mindful of the current uncertainty around the country and world from the ongoing COVID-19 outbreak, we wanted to provide an update on UVA and Darden's response to COVID-19 and how this will impact their work with you. The Darden team has received guidance from the University of Virginia's president (<https://www.virginia.edu/coronavirus>) that puts further measures in place to protect the safety and well-being of the University community and guests. Specifically, the University is suspending in-person, classroom-based instruction for an undetermined length of time, with an indication that the time frame will be reassessed in early April.

Consistent with that guidance, Darden Executive Education is suspending in-person custom program deliveries through April 10. However, since your program is scheduled for after that date, the current plan is to host your program in person as planned. Nonetheless, please note that there is a material risk that suspension of custom program deliveries may extend beyond April 10.

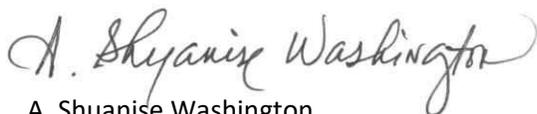
NAMIC and Darden Executive Education are monitoring the situation carefully and will continue to do so in partnership with the University of Virginia and Darden School leadership. If conditions change such that we are unable to continue with the program as planned, we will review options with you. Those options may include postponing the program, conducting some elements of the program online, or a combination of the two.

For your reference, we are providing a link below to official UVA communications regarding COVID-19 planning:

<https://news.virginia.edu/content/communications-regarding-university-response-coronavirus>

We appreciate your patience at this unprecedented time. If you have any questions or concerns, please do not hesitate to contact me. We will continue to keep you updated.

Regards,

A handwritten signature in black ink that reads "A. Shuanise Washington". The signature is written in a cursive, flowing style.

A. Shuanise Washington
President and CEO

Cc: Martin Davidson
Elizabeth Hupert