



FOR IMMEDIATE RELEASE

**NAMIC AND CHARTER COMMUNICATIONS PARTNER TO ADVANCE DIVERSITY AND INCLUSION WITH EXECUTIVE APPOINTMENTS TO TRADE ASSOCIATION GOVERNANCE ROLES**

**Rhonda Crichlow, Charter's Senior Vice President and Chief Diversity Officer Appointed To The NAMIC Board of Advisors**

**Cheryl M. Manley, Charter's Senior Vice President and Associate General Counsel, Employment Law, Appointed To The NAMIC National Board of Directors**

**NEW YORK – Feb. 7, 2017** -- The **National Association for Multi-ethnicity in Communications (NAMIC)** today announced the appointment of two Charter Communications, Inc. executives to governance roles serving on its Board of Advisors and Board of Directors. **Rhonda Crichlow**, Charter's Senior Vice President and Chief Diversity Officer, has joined the NAMIC Board of Advisors. Additionally, **Cheryl M. Manley**, Charter's Senior Vice President and Associate General Counsel, Employment Law, has joined the NAMIC National Board of Directors.

"NAMIC is honored to welcome Rhonda and Cheryl, distinguished diversity champions who both bring the highest level of business and legal acumen to their leadership roles," said **Michelle L. Rice**, Chair, NAMIC National Board of Directors, and Executive Vice President, Content Distribution & Marketing, TV One. "Having their guidance and counsel is a win for NAMIC's members, partners and all of those stakeholders within our industry who share in the goal of advancing diversity and inclusion."

Ms. Crichlow joined Charter in October 2016, after 10 years with Novartis Pharmaceuticals Corporation. During her tenure at Novartis, Ms. Crichlow served as vice president, Head of U.S. Diversity and Inclusion, and president of the Novartis U.S. Foundation. Under her leadership, *DiversityInc* recognized Novartis as the leading company for Diversity and Inclusion in 2014 and 2015. Ms. Crichlow holds a bachelor's degree from The George Washington University, a master's of Public Policy from Duke University and a Juris Doctor from The University of Virginia Law School.

Commented Ms. Crichlow: "As the United States becomes more diverse, the industry must focus on understanding the needs of multicultural communities that consume our products and services. Charter is committed to diversity and inclusion, and I am excited to serve on the NAMIC Board of Advisors and join my industry colleagues in fostering a more inclusive cable and communications industry."

In addition to Ms. Crichlow, the members of NAMIC's Board of Advisors include **David Cohen**, Senior Executive Vice President, Comcast Corporation; **Patrick Esser**, President, Cox Communications, Inc.; **Stacy Green**, Executive Vice President, Global Human Resources and Facilities, A+E Networks; and **Joshua Sapan**, President and Chief Executive Officer, AMC Networks.

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In her role as the leader of Charter's Employment Law Group, Cheryl M. Manley oversees a team of attorneys and support staff. Managing all employment litigation, strategizing with senior executives as to the application of employment laws, providing legal guidance and counsel to human resources leaders and other varied responsibilities are under Ms. Manley's purview. In addition, Ms. Manley serves on Charter's corporate compliance team, assisting in the development of human resources policies and procedures, and participates in a myriad of corporate-wide initiatives.

Prior to joining Charter, Ms. Manley was in-house labor and employment counsel for a national manufacturing company and was employed by Husch Blackwell (formerly Blackwell Sanders Peper Martin LLP) as an associate in the labor and employment department. Named among the 2016 *Cablefax* Most Influential Minorities in Cable, Ms. Manley is a graduate of Old Dominion University (cum laude) and St. Louis University School of Law.

"The NAMIC national board directorship presents an excellent platform for furthering Charter's commitment to advancing diversity," said Ms. Manley. "For over three decades, NAMIC has worked to foster inclusion and increase opportunities for ethnically and culturally diverse professionals in cable. I am excited to have the opportunity to support the mission."

For more information on NAMIC's programs and initiatives, or to review the complete NAMIC National Board of Directors listing, visit [www.namic.com](http://www.namic.com) or contact the NAMIC National headquarters at 212-594-5985.

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### **ABOUT NAMIC**

NAMIC (National Association for Multi-Ethnicity in Communications) is the premier organization focusing on multi-ethnic diversity in the communications industry. Founded in 1980 as a non-profit trade association, today NAMIC comprises over 3,000 professionals belonging to a network of chapters nationwide. Through initiatives that focus on education, advocacy and empowerment, NAMIC champions equity and inclusion in the workforce, with special attention given to ensuring that the leadership cadres of our nation's communications industry giants reflect the multi-ethnic richness of the populations they serve. For more information, please visit [www.namic.com](http://www.namic.com) and stay connected to NAMIC on Facebook, LinkedIn, Instagram and YouTube or follow [@NAMICNational](https://twitter.com/NAMICNational) on Twitter.

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